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Since the first biennial meeting in 2011, I have enjoyed participating in the Work and Family Researchers Network. Each time, I loved the warm and vibrant interaction among work and family researchers and practitioners from multiple sides of the world and felt enriched by the understandings of work and family issues and friendships gained. Currently, I am working as a full professor Strategic Human Resource Management (HRM) at Nyenrode Business Universiteit in the Netherlands and as a visiting Professor at Inland Norway University of Applied Sciences. I translate what I have learned into my research and transfer it into my classes to inspire students and participants who will be, or already are, their own and our (future) leaders. In my lectures on Sustainable HRM, for example, I advocate organizations to adopt a wider perspective, be more inclusive, acknowledge how they can reduce unintended work and family outcomes and contribute to people having better lives, both inside and outside organizational boundaries. This has all become even more important in the light of hybrid working, one of my main research interests. In the spirit of sustainable HRM's core values, respect, openness, and continuity, I aspire to reciprocate to the community of WFRN.