

CURRICULUM VITAE

PROF. DR. Pascale Peters

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Last update: December 15, 2022

PRESENT ACADEMIC POSITIONS

- *Full Professor Strategic Human Resource Management (September 2018-present)*. Faculty of Strategy, Organization and Leadership, Nyenrode Business Universiteit.
- *Academic Responsible Master Program Nyenrode (full and part-time MSc) (2022-present)*
- *Visiting Professor Inland Norway University of Applied Sciences, Organization, Leadership and Management (2022-present)*.

PREVIOUS POSITIONS IN ACADEMIA

Research Fellow (2017-2018). Nyenrode Business Universiteit.

Associated Professor (2012-2019). Strategic Personnel Management, Business Administration, Institute for Management Research (IMR), Radboud University, Nijmegen, Netherlands.

Assistant Professor (2006-2012). Strategic Personnel Management, Business Administration, Institute for Management Research (IMR), Radboud University, Nijmegen, Netherlands.

Post doc researcher (2004-2006). PARTNER Research Group, Institute for Management Research (IMR), Radboud University, Nijmegen, Netherlands.

Post doc researcher (2000-2004). *Teleworking and Working at Home*, Sociology (ICS), Utrecht University, Netherlands.

Lecturer (2000). Leisure Studies Department, Tilburg University, Netherlands.

PhD-Candidate (1994-1999). Social Faculty, Tilburg University, Netherlands, WORC/AWSB. Supervisor and co-supervisors: Prof. Dr. Juliet B. Schor (Tilburg University, Netherlands / Harvard University, USA), Prof. Dr. Ir. Hans Mommaas (Tilburg University, Netherlands) & Dr. Marcel Croon (Tilburg University, Netherlands). *Quantitative time use research using AMOS to analyze time use data, 1975-1995*.

Student-Assistant (1993-1994). Women Studies Department, Tilburg University, Netherlands.

PREVIOUS POSITIONS OUTSIDE ACADEMIA

Researcher (1999-2000): Netherlands Institute for Health and Health Sector Research (NIVEL), Utrecht. *Theme: Demand for and supply of medical specialist in Netherlands.*

SUMMARY COMPETENCIES, EXPERIENCE AND TRAINING

Extensive teaching experience at Tilburg University, Utrecht University, Radboud University, and Nyenrode Business Universiteit (> 22 years in Organization Behaviour, Organizational Sociology, Human Resource Management, thesis supervision, Change Management, Research Design and Methodology) for classes (Levels: PhD, MSc, BSc, Modular MBA, Executive education and customized education).

- Extensive research experience and supervision of research (PhD, Master and Bachelor levels).
- Member of international academic networks, including Academy of Management, European Association of Work and Organizational Psychology, Community, Work and Family network, Work and Family Researchers Network.
- Experience with attraction of funding.

UNIVERSITY DEGREE EDUCATION

2000	DPhil (Social Sciences, Tilburg University)
1994 University)	MSc (Leisure studies, Social Sciences, Tilburg
1987-1990	Bachelor Agricultural Economics, Agricultural University, Wageningen, Netherlands.

TEACHING QUALIFICATIONS

2012

- Basic & Senior teaching qualifications (Basis- en Uitgebreide onderwijskwalificatie (UKO). Teaching certificates, Radboud University (received 2012).

A. Intellectual Contributions

A1. Academic engagement

Academic journal articles (peer reviewed)

2023

- Den Brinker, J.S.M., Kooij, T.A.M., Van der Klink, J.J.L., Van Engen, M.L., & Peters, P. (2023). How Fathers' Values Matter for Work-Family Decisions and Partner Support: A Capability Approach. *Community, Work, and Family*.

2022

- Peters, P., Bergum, S., & Vold, T. (2022). *Van telewerken naar hybride werken. M&O*.
- Van Merweland, G. M., Peters, P., & Jonkers, I. (2022). 'Vogelvrij' of 'vrij als een vogel'? Een kwalitatieve studie naar het psychologisch contract van jonge basisschooldocenten die bemiddeld worden via een intermediair. *Gedrag & Organisatie*, 35(4) 424-455.
- Janssen, M., Heerkens, Y, Van der Heijden, B., Korzilius, H., Peters, P., & Engels, J. (2022). Effects of mindfulness-based stress reduction and an organizational health intervention on Dutch teachers' mental health. *Health Promotion International*, daac008, <https://doi.org/10.1093/heapro/daac008>

2021

- Coun, M.J.H., Edelbroek, R., Peters, P., & Blomme, R. J. (2021). Leading Innovative Work-Behavior in Times of COVID-19: Relationship Between Leadership Style, Innovative Work-Behavior, Work-Related Flow, and IT-Enabled Presence Awareness During the First and Second Wave of the COVID-19 Pandemic, *Frontiers in Psychology*, <https://doi.org/10.3389/fpsyg.2021.717345>
- Coun, M.J.H., Peters, P., Blomme, R. J., & Schaveling, J. (2021). To empower or not to empower, that's the question. Using an empowerment process approach to explain employees' workplace proactivity. *International Journal of HRM*. doi: 10.1080/09585192.2021.1879204
- Jacobs, R.A.F., Peters, P., De Ruitter, M., & Blomme, R. (2021). Het psychologisch contract als dynamisch proces in complexe technologische contexten: Inzichten uit de sociomaterialiteitstheorie. *Gedrag & Organisatie*, 34(1), 53-77. doi:[10.5117/GO2021.1.004.JACO](https://doi.org/10.5117/GO2021.1.004.JACO)
- Mellner, C., Peters, P., Dragt, M. J., & Toivanen, S. (2021). Predicting Work-Life Conflict: Types and Levels of Enacted and Preferred Work/Non-Work Boundary (in)Congruence and Perceived Boundary Control. *Frontiers in Psychology*, doi.org/10.3389/fpsyg.2021.772537
- Nuis, J.W., Peters, P., Blomme, R., & Kievit, H. (2021). Dialogues in Sustainable HRM: Examining and Positioning Intended and Continuous Dialogue in Sustainable HRM Using a Complexity Thinking Approach. *Sustainability*, 13, 10853. doi.org/10.3390/su131910853
- Peters, P. (2021). Redactioneel. Werk maken van onboarding: heel normaal. *Tijdschrift voor Arbeidsvraagstukken*, 37(4), 1-4. doi.org/10.5117/TVA2021.4.001.PETE

- Peters, P. (2021). Leren, balanceren, met werk en privé. Belangrijker dan ooit. *Tijdschrift voor HRM*, 24(1), 99-123. doi.org/10.5117/THRM2021.1.PETE
- Peters, P. & Doyer, L. (2021). Hoe werkgevers zingeven aan de Covid-19-pandemie. *Tijdschrift voor Arbeidsmarktvoorwaarden*, 37(1), 95-119. doi.org/10.5117/TVA2021.1.010.PETE
- Schouteten, R.L.J., Van der Heijden, B.I.J.M., Peters, P., Kraus-Hoogveen, S.I. & Heres, L. (2021). More Roads Lead to Rome. HR Configurations and Employee Sustainability Outcomes in Public Sector Organizations. *Sustainability*, 13(21), 11698. doi: 10.3390/su132111698
- Van Ingen, R., Peters, P., De Ruiter, M., & Robben, H. (2021a). Exploring the meaning of organizational purpose at a new dawn: The development of a conceptual model through expert interviews. *Frontiers in Psychology*, 12, 675543. doi: 10.3389/fpsyg.2021.675543
- Van Ingen, R., Peters, P., De Ruiter, M., & Robben, H. (2021b). Engaging through purpose: the mediating role of person–organizational purpose fit in the relationship between perceived organizational purpose and work engagement. *Management Revue*, 32(2), 85-105.
- Van Lieshout, J. W. F. C., Van der Velden, J. M., Blomme, R. J., & Peters, P. (2021). The interrelatedness of organizational ambidexterity, dynamic capabilities and open innovation: a conceptual model towards a competitive advantage. *European Journal of Management Studies*, doi: 10.1108/EJMS-01-2021-0007

2020

- Habets, O., Stoffers, J., Van der Heijden, B.I.J.M., & Peters, P. (2020). Am I Fit for Tomorrow's Labor Market? The Effect of Graduates' Skills Development during Higher Education for the 21st Century's Labor Market. *Sustainability*, 12(18), 7746; doi.org/10.3390/su12187746
- Janssen, M., Heerkens, Y., Van der Heijden, B., Korzilius, H., Peters, P., & Engels, J. (2020). A study protocol for a cluster randomized controlled trial on mindfulness-based stress reduction: studying effects of mindfulness based stress reduction and an additional organisational health intervention on mental health and work-related perceptions of teachers in Dutch secondary vocational schools. *Trials*, 21, 376. doi.org/10.1186/s13063-020-4189-3
- Janssen, M., Van der Heijden, B., Engels, J., Korzilius, H., Peters, P., & Heerkens, Y. (2020). Effects of Mindfulness-Based Stress Reduction Training on Healthcare Professionals' Mental Health: Results from a Pilot Study Testing Its Predictive Validity in a Specialized Hospital Setting. *International Journal of Environmental Research and Public Health*, 17, 9420.
- Kraus-Hoogveen, S., Peters, P., Van der Pool, E., & Van der Heijden, B.I.J.M. (2020). Creating public value in the care at home sector: a mixed-method study about expectations of primary stakeholders using a social exchange perspective. *Journal of Health, Organization and Management*, 34, 807-828. doi 10.1108/JHOM
- Peters, P. (2020). Vrouwelijke grondleggers van HRM. Repliek 3. *Tijdschrift voor HRM*, 1, 79-83.
- Peters, P. (2020). Nood breekt steeds oude thuiswerkwetten en vraagt om nieuwe. *Tijdschrift voor Arbeidsvoorwaarden*, 36(3), 309-3011.
- Peters, P., Blomme, R., De Jager, W., & Van der Heijden, B. I. J. M. (2020). The impact of work-related values and work control on the career satisfaction of female freelancers. *Small Business Economics*, 55, 493–506. doi.org/10.1007/s11187-019-00247-5.

2019

- Coun, M., Peters, P., & Blomme, R.J. (2019). "Let's share!" The mediating role of self-determination in the relationship between leadership and knowledge sharing. *European Management Journal*, 37(4), 481-491. doi.org/10.1016/j.emj.2018.12.001
- Dordoni, P. Kraus-Hoogveen. S., Van der Heijden, B.I.J.M., Peters, P., Setti, I., & Fiabane, E. (2019). Live to Work or Work to Live? An Age-Moderated Mediation Model on the Simultaneous Mechanisms Prompted by Workaholism among Healthcare Professionals. *Frontiers in Psychology*, 146120320. doi: 10.3389/fpsyg.2019.00868
- Edelbroek, R., Peters, P., & Blomme, R.J. (2019). Engaging in open innovation: The mediating role of work engagement in the relationship between transformational and transactional leadership and the quality of the open innovation process as perceived by employees. *Journal of General Management*, 203100435. doi: 10.1177/0306307019844633
- Peters, P., & Blomme, R.J. (2019). Forget about the "Ideal Worker": A theoretical contribution to the debate on flexible workplace-designs, work-life conflict and opportunities for gender equality. *Business Horizons*, 62(5), 603-613. doi.org/10.1016/j.bushor.2019.04.003 0007-6813/#2019.
- Peters, P., Van der Heijden, B., Spurk, D., De Vos, A., & Klaassen, R. (2019). Please Don't Look at Me that Way. An Empirical Study into the Effects of Age-Based (Meta-)Stereotyping on Employability Enhancement among Supermarket Workers. *Frontiers in Psychology*. doi: 10.3389/fpsyg.2019.00249

2018

- Coun, M., Peters, P., & Blomme, R.J. (2018). Taking the leadership role. Understanding leadership across team and organizational boundaries in view of the changing employment relationship. *Journal of Leadership Studies*, 12(14), 65-68. doi 10.1002/jls.21612
- Van Bakel, H., Van Engen, M., & Peters, P. (2018). Validity of the Parental Burnout Inventory Among Dutch Employees. *Frontiers in Psychology*. doi.org/10.3389/fpsyg.2018.00697
- Van der Heijden, B.I.J.M., Notelaers, G., Peters, P., De Lange, A., Froehling, D. Stoffers, J., & Van der Heijden, C. (2018). Development and validation of the shortened employability measure. *Journal of Vocational Behavior*, 106, 236-248. doi.org/10.3389/fpsyg.2018.00697

2017

- Dordoni, P., Van der Heijden, B.I.J.M., Peters, P., Kraus-Hoogveen. S., & Argentero, P. (2017). Keep Up the Good Work! Age-Moderated Mediation Model on Intention to Retire. *Frontiers in Psychology*, 8, 1717. doi: 10.3389/fpsyg.2017.01717

2016

- Bleijenbergh, I.L., Gremmen, C.C.M., & Peters, P. (2016). Timing ambition: How organisational actors engage with the institutionalised norms that affect the career development of part-time workers. *Scandinavian Journal of Management*, 32(4), 179-188. doi: 10.1016/j.scaman.2016.08.004

- De Jager, W., Kelliher, C., Peters, P., Blomme, R., & Sakamoto, Y. (2016). Fit for self-employment? An extended Person–Environment Fit approach to understand the work–life interface of self-employed workers. *Journal of Management & Organization*, 22(6), 797-816. doi: 10.1017/jmo.2015.8
- Derks, D., Bakker, A.B., Peters, P., & Van Wingerden, P. (2016). Work-related smartphone use, work–family conflict and family role performance: The role of segmentation preference. *Human Relations*, 69(5), 1045-1068. doi: 10.1177/0018726715601890
- Peters, P., Ligthart, P., Bardoel, A., & Poutsma, E. (2016). ‘Fit’ for telework? Cross-cultural variance and task-control explanations in organizations’ formal telework practices. *International Journal of Human Resource Management*, 27(21), 2582-2603. doi: 10.1080/09585192.2016.1232294

2015

- Peters, P., & Lam, W. (2015). Can employability do the trick? Revealing paradoxical tensions and responses in the process of adopting innovative employability enhancing policies and practices in organizations. *Zeitschrift für Personalforschung*, 29(3-4), 235-258. doi: 10.1688/ZfP-2015-03-Peters
- Peters, P., & Batenburg, R. (2015). Telework adoption and formalization in organizations from a knowledge transfer perspective. *International Journal of Work Innovation*, 1(2/3), 251-270. doi: 10.1504/IJWI.2015.074169

2014

- Pas, B.R., Peters, P., Doorewaard, J.A.C.M., Eisinga, R.N., & Lagro-Janssen, A.L.M. (2014). Supporting 'superwomen'? Conflicting role prescriptions, gender-equality arrangements and career motivation among Dutch women physicians. *Human Relations*, 67(2), 175-204. doi: 10.1177/0018726713489998
- Peters, P., Poutsma, F., Van der Heijden, B.I.J.M., Bakker, A., & De Bruin, T. (2014). Enjoying new ways to work: An HRM process approach to study flow. *Human Resource Management*, 53(2), 271-290. doi: 10.1002/hrm.21588

2013

- Peters, P., Kraan, K., & Van Echtelt, P. (2013). Floreren onder condities van Het Nieuwe Werken: minder burn-out, meer toewijding? *Tijdschrift voor Arbeidsvraagstukken*, 29(3), 304-321.

2012

- Den Dulk, L., Peters, P., & Poutsma, F. (2012). Variations in adoption of workplace work–family arrangements in Europe: the influence of welfare-state regime and organizational characteristics. *International Journal of Human Resource Management*, 23(13), 2785-2808. doi: 10.1080/09585192.2012.676925
- Peters, P. (2012). Blurring en blending niet hetzelfde als work-life balance. *Tijdschrift voor Arbeidsvraagstukken*, 28(2), 183-186.

2011

- De Lange, W., Peters, P., & Van der Heijden, H. (2011). Nieuwe vormen van organiseren en werken. Taylor is een eeuw oud - en heeft afgedaan. *Tijdschrift voor HRM*, 14(1), 3-6.

- Den Dulk, L., Peters, P., Poutsma, F., & Ligthart, P.E.M. (2011). The extended business case for childcare and leave arrangements in Western and Eastern Europe", *Baltic Journal of Management*, 5(2), 156-184. Outstanding Paper Awards 2011
- Pas, B.R., Peters, P., Eisinga, R.N., Doorewaard, J.A.C.M., & Lagro-Janssen, A.L.M. (2011). Explaining career motivation among female doctors in Netherlands: the effects of children, views on motherhood and work-home cultures. *Work, Employment and Society*, 25(3), 487-505. doi: 10.1177/0950017011407973
- Pas, B.R., Peters, P., Doorewaard, J.A.C.M., Eisinga, R.N., & Lagro-Janssen, A.L.M. (2011). Feminisation of the medical profession: a strategic HRM dilemma? The effects of family-friendly HR practices on female doctors' contracted working hours. *Human Resource Management Journal*, 21(3), 285-302. doi: 10.1111/j.1748-8583.2010.00161.x
- Peters, P., De Bruijn, T., Bakker, A., & Van der Heijden, B.I.J.M. (2011). Plezier in Het Nieuwe Werken? *Tijdschrift voor HRM*, 14(1), 31-47.

2010

- Bleijenbergh, I.L., Peters, P., & Poutsma, F. (2010). Diversity management beyond the business case. *Equality, Diversity and Inclusion*, 29(5), 413-421. doi: doi.org/10.1108/02610151011052744
- Den Dulk, L. Peters, P., Poutsma, F., & Ligthart, P.E.M. (2010). The Extended Business Case for Childcare and Leave Arrangements in Western and Eastern Europe. *Baltic Journal of Management*, 5(2), 156-184. doi: 10.1108/17465261011045106 (best paper award)
- Peters, P., Bleijenbergh, I.L., Pas, B.R., & Gremmen, C.C.M. (2010). De deeltijdval. Beeldvorming over ambitie en deeltijdwerk bij Nederlandse vrouwen en hun leidinggevendenden. *Tijdschrift voor Genderstudies*, 13(4), 21-32.
- Peters, P., Bleijenbergh, I. L., & Poutsma, F. (2010). Towards a new culture of workplace inclusiveness: the Dutch case. *Equality, Diversity and Inclusion*, 29(5), 532-533. doi.org/10.1108/02610151011052807
- Peters, P., & Heusinkveld, H.S. (2010). Institutional explanations for managers' attitudes towards telehomeworking. *Human Relations*, 63(1), 107-135. doi: 10.1177/0018726709336025
- Peters, P., Den Dulk, L., & De Ruijter, J. (2010). May I work from home? Views of the employment relationship reflected in line managers' telework attitudes in six financial-sector organizations. *Equality, Diversity and Inclusion*, 29(5), 517-531. doi.org/10.1108/02610151011052799
- Peters, P., & Wildenbeest, M. (2010). Telewerken als hulpbron? 'Flow' en uitputting onder twee telewerkcategorieën vergeleken. *Gedrag en Organisatie*, 23(2), 97-117.

2009

- Peters, P., Bleijenbergh, I.L., & Oldenkamp, E. (2009). Cultural Sources of Variance in Telework Adoption in two Subsidiaries of an ICT-Multinational. *International Journal of Employment Studies*, 17(2), 66-101.
- Peters, P., Bleijenbergh, I.L., & Oldenkamp, E. (2009). The Telework Adoption Process in a Dutch and French Subsidiary of the Same ICT-Multinational. *Journal of E-working*, 3(1), 1-16.
- Peters, P., Den Dulk, L., & Van der Lippe, A.G. (2009). The effects of time-spatial flexibility and new working conditions on employees' work-life balance: the Dutch

case. *Community, Work and Family*, 12(3), 279-297.
doi.org/10.1080/13668800902968907

2008

- Hillebrink, C., Schippers, J., Van Doorne-Huiskes, A., & Peters, P. (2008). Offering choice in benefits: a new Dutch HRM arrangement. *International Journal of Manpower*, 29(4), 304-322. doi: 10.1108/01437720810884737
- Pas, B.R., Lagro-Janssen, A.L.M., Doorewaard, J.A.C.M., Eisinga, R.N., & Peters, P. (2008). Genderverschillen in carrièremotivatie: ambities van vrouwelijke artsen vooral gebaat bij carrièreondersteuning. *Nederlands Tijdschrift voor Geneeskunde*, 152(40), 2172-2176.
- Peters, P., Den Dulk, L., & Van der Lippe, A.G. (2008). Effecten van tijd-ruimtelijke flexibiliteit en 'nieuwe arbeidscondities' op de balans tussen werk en privé. *Tijdschrift voor Arbeidsvraagstukken*, 24(4), 341-362.
- Peters, P., & Heusinkveld, H.S. (2008). Voorvechter of dwarsligger? Institutionele verklaringen voor telewerkattitudes van managers. *M & O: Tijdschrift voor Management en Organisatie*, 62(6), 22-41.
- Peters, P., & Heusinkveld, H.S. (2008). Telewerken als HR missie. *Personeelsbeleid*, 44(6), 16-19.
- Peters, P., & Heusinkveld, H.S. (2008). Telewerken maakt een verschil: De HR professional als cruciale schakel in het overwinnen van 'koudwatervrees'. *Personeelsbeleid, juni 2008*, 16-20.
- Peters, P., Wetzels, C.T.A.H., & Tijdens, K. (2008). Telework: Timesaving or Timeconsuming? An Investigation into Actual Working Hours. *Journal of Interdisciplinary Economics*, 20(4), 111-132.
doi.org/10.1177/02601079X08001900407

2007

- Peters, P., & Van der Lippe, A.G. (2007). The Time-Pressure Reducing Potential of Telehomeworking: The Dutch Case. *International Journal of Human Resource Management*, 18(3), 430-447. doi: 10.1080/09585190601167730

2005

- Peters, P., & Van der Lippe, A.G. (2005). De invloed van coördinatie- en vertrouwensproblemen op de toegang tot thuiswerken. Een multi-actor benadering. *Tijdschrift voor Arbeidsvraagstukken*, 21(4), 326-341.

2004

- Hillebrink, C., Schippers, J., Peters, P., & Doorne-Huiskes, A., van (2004). Het gebruik van een meerkeuzesysteem arbeidsvoorwaarden. *Tijdschrift voor Arbeidsvraagstukken*, 20(1), 47-60.
- Peters, P., & Batenburg, R.S. (2004). De keuze van organisatie voor thuiswerken en formeel thuiswerkbeleid. *Tijdschrift voor Arbeidsvraagstukken*, 20(1), 32-45.
- Peters, P., & Batenburg, R. (2004). Dilemma's in het thuiswerkbeleid van Nederlandse bedrijven: Nieuwe punten voor de HRM-agenda. *Tijdschrift voor HRM*, 3, 25-48.

- Peters, P., Tijdens, K., & Wetzels, C.T.A.H. (2004). Employees' opportunities, preferences, and practices in telecommuting adoption. *Information & Management*, 41(4), 469-482. doi: 0.1016/S0378-7206(03)00085-5.

2003

- Peters, P. (2003). Emancipatie: traag, maar gestaag in de beoogde richting. *Vrijetijdstudies*, 20(3), 103-105.
- Peters, P., & Den Dulk, L. (2003). Cross cultural differences in managers' support for home-based telework. A theoretical elaboration. *International Journal of Cross Cultural Management*, 3(3), 329-346.

2001

- Peters, C.P. (2001). Tijdsdruk en de individualisering van het Nederlandse work-and-spendmechanisme. *Vrijetijdstudies*, 19(1), 5-20.
- Peters, P. & Meijer, A. (2002). Book review: Bram Steijn (2001) *Werken in de informatiesamenleving*, Assen: Koninklijke Van Gorcum BV, ISBN 9023236882. *Tijdschrift voor Arbeidsvraagstukken*, 18(1), 89-90.

2000

- Peters, P. (2000). Convergentie, divergentie en tijdsdruk. Ontwikkelingen in tijdsbestedingspatronen van Nederlandse vrouwen en mannen, 1975-95. *Sociale Wetenschappen*, 43(2), 46-67.
- Peters, P. (2000). Vrije tijd als sluitpost. Trends in tijdbesteding. *CBS Index: feiten en cijfers over onze samenleving* 7(9), 2-3.

1999

- Peters, P. (1999). Time Allocation in Times of Structural Transformation. *Time and Society*, 8(2), 357-380.

1998

- Peters, P. (1998). Book review: John P. Robinson and Geoffrey Godbey: *Time for life: The surprising ways Americans use their time*. *Vrijetijdstudies*, 16(3), 63.
- Peters, P. (1998). Book review: Arlie Hochschild: *The time bind, when work becomes home and home becomes work*. *Vrijetijdstudies*, 16(1), 75.
- Peters, P., & Raaijmakers, S. (1998). Time crunch: The perception of control over time from a gender perspective. The Dutch case. *Leisure and Society/Loisir et Societee*, 21(2), 417-433.
- Zuzanek, J., Beckers, Th., & Peters, P. (1998). The harried leisure class revisited; Dutch and Canadian trends in the use of time from 1970s to the 1990s. *Leisure Studies*, 17, 1-20.

Academic book contributions and other academic intellectual contributions

Academic book (author)

1994

- Van den Heuvel Th., & Peters, P. (1994). *Vrouwen, arbeid en zorg: een geannoteerde bibliografie*. Tilburg: Tilburg University Press.

Academic books (editor)

2022

- Bergum, S., Peters, P., & Vold, T. (Eds.). (Winter, 2022). *Virtual Management and the New Normal – New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Palgrave.

2007

- Van der Lippe, T., & Peters, P. (Eds.). 2007. *Competing claims in work and family life*. Cheltenham: Edward Elgar.(287 pp). ISBN: 978 1 8452 751 1

2004

- Van der Lippe, T., & Peters, P. (Eds.) (2004). *Proceedings of the International Workshop 'Time Competition: Disturbed Balances and New Options in Work and Care, Utrecht June 24-25-2004.'* Utrecht: ICS-Utrecht.

Academic book chapters

2022

- Bergum, S., Peters, P., & Vold, T. (2022). Introduction. In S. Bergum, P. Peters, & T. Vold (Eds.), *Virtual Management and the New Normal – New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Palgrave.
- Bergum, S., Peters, P., & Vold, T. (2022). Epilogue. In S. Bergum, P. Peters, & T. Vold (Eds.), *Virtual Management and the New Normal – New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Palgrave.
- Edelbroek, R., Coun, M., Peters, P., & Blomme, R. (2022). Leadership in hybrid workplaces: A win-win for work-innovation and work-family balance through work-related flow? In S. Bergum, P. Peters, & T. Vold (Eds.), *Virtual Management and the New Normal – New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Palgrave.
- Peters, P. (2022, invited paper). *Oude en nieuwe uitdagingen voor HRM en leiderschap in de context van hybride werken*. Special issue ter ere van het 75 jarige bestaan. *M&O*.
- Peters, P., & De Ruiter, M. (invited book chapter). About the Importance of HRM in Hybride Work Contexts: The Relationship between POS and Work-Family Balance. In P. Kruijven, S. André, & B. Van der Heijden (Eds.), *Maintaining a Healthy, Sustainable Work-Life Balance Throughout the Life Course: An Interdisciplinary Path to a Better Future. New Horizons in Management series*. Edward Elgar.
- Peters, P., Blomme, R., Coun, M., & Weijers, M. (accepted book chapter 2022). Keep in Touch in Remote Workplaces: The Relationship between Collegial Isolation and Contextual Performance in Virtual Work Settings and the Mediating Role of Belongingness. In T. Bondarouk, & J. Meijering (Eds.), *Research Handbook on Human Resource Management and Disruptive Technologies*.

- Van Engen, M., Peters, P., & Van de Water, F. (2022). Perceived Lockdown Intensity, Work-Family Conflict and Work Engagement: The importance of Family Supportive Supervisor Behavior during the Covid-19 crisis. In S. Bergum, P. Peters, & T. Vold (Eds.), *Virtual Management and the New Normal – New Perspectives on HRM and Leadership since the COVID-19 Pandemic*. Palgrave.
- Van Merweland, G. M., Peters, P., & Jonkers, I. (accepted book chapter, 2022). Een onderzoek naar de werkwaarden van jonge flexwerkers in een driehoeksrelatie met een intermediair en opdrachtgever en de betekenis hiervan voor hun huidige en verwachte toekomstige loopbaankeuzes. In Laagland, F.G., & Kloostra, J. (Eds.), *Driehoeksverhoudingen in het arbeidsrecht: Een inleiding*.

2021

- De Ruiter, M., & Peters, P. (2021). Flexible Work Initiatives, Employee Workplace Wellbeing and Organizational Performance: A Review of Intervention Studies. In P. Brough, E. Gardiner, & K. Daniels. *Handbook on Management and Employment Practices. Handbook Series in Occupational Health Sciences*. Springer. doi.org/10.1007/978-3-030-24936-6_30-1
- Hailu Gudeta, K., Van Engen, M.L., Peters, P., Woldesenbet, K., Kroon, B., & Hailemariam, A. T (2021). Longing to grow my business: The work- life interface of women entrepreneurs in Ethiopia. In S. Kolade, D. Rae, D. Obembe, B. K., & Woldesenbet (Eds.), *The Palgrave Handbook of African Entrepreneurship*. Palgrave MacMillan.
- Nuis, J. W., & Peters, P. (2021). A social complexity perspective: Rehumanizing organizational culture with human centered management for long term sustainability. In M. T. Lepeley (Eds.), *Human centered organizational culture: Global dimensions*. Routledge.

2020

- Peeters, M., Peters, P., & Den Dulk, L. (2020). De interactie tussen werk en privé. In W. Schaufeli, & A. Bakker, (Eds), *De psychologie van Arbeid en Gezondheid, vierde, herziene druk* (pp. 289-308). Houten: Bohn-Stafleu-Van Loghm. doi.org/10.1007/978-90-368-2495-8

2019

- Bücker, J., Peters, P., & El Aghdas, N. (2019). Managing the future workforce in a sustainable way: Exploring paradoxical tensions associated with flexible work. In A. Lopez-Cabrales, & R. Valle-Cabrera (Eds.), *Human Resource Management at the Crossroads: Challenges and Future Directions* (pp. 160–188). Newcastle Upon Tyne: Cambridge Scholars Publishing.
- Hailu Gudeta, K. H., Van Engen, M. L., Peters, P., Van Veldhoven, M., & Moors, G. (2019). Hired Domestic Help: A Home Resource with Potential to Predict Business Satisfaction. A Case Study in Ethiopia. In M. T. Lepeley, K. Kuschel, N.J. Beutell, N. R. M. Pouw, & E. Eijdenberg (Eds), *Wellbeing of Women in Entrepreneurship: A Global Perspective*. New York: Routledge.
- Peters, P., & Van der Heijden, B. (2018). Bounded Flexibility. The Influence of Time-Spatial Flexibility and Boundary Management Strategies on Women's Work-Home Interaction. In C. Kelliher, & J. Richardson (Eds.), *Work, Working and Work Relationships in a Changing World*. New York: Routledge.

2017

- Peters, P., Blomme, R., Van Heertum, A., & Derks, D. (2017). Exploring the 'Boundary Control Paradox' and How to Cope with it: A Social Theoretical Perspective on Managing Work-Life Boundaries and Work-Life Balance in the Late Modern Workplace. In S. De Groof (Ed.) *Work-life balance in the modern workplace: Interdisciplinary perspectives from work-family research, law and policy on the blurring of boundaries between work and private life* (pp. 261-284). The Bulletin of Comparative Labour Relations. Kluwer Law International.
- Peters, P., Van der Heijden, B., Spurk, D., De Vos, A., & Klaassen, R. (2017). The Importance of Social Dialogue at the Shop-Floor Level as a Sustainable Career Development Practice to Combat (Meta)Stereotyping Affecting Vulnerable Workers' Employability. In Arenas, Di Marco, Mundate, & Euwema (Eds). Volume 4. *Shaping Inclusive Workplaces through Social Dialogue* (pp. 209-220). Cham Heidelberg New York Dordrecht London: Springer Open.

2016

- Hoorweg, N., Peters, P., & Van der Heijden, B.I.J.M. (2016). Finding the Optimal Mix between Telework and Office Hours to Enhance Employee Productivity: A Study into the Relationship between Telework Intensity and Individual Productivity, with Mediation of Intrinsic Motivation and Moderation of Office Hours. In J. De Leede (Ed.), *New Ways of Working Practices: Antecedents and Outcomes (the Advanced Series in Management, 15)* (pp. 1-28). Bingley, UK: Emerald.

2015

- Van der Heijden, B.I.J.M., Peters, P., & Kelliher, C. (2015). New ways of working and employability. Towards an agenda for HRD. In R.F. Poell, T.S. Rocco & G.L. Roth (Eds.), *The Routledge companion to human resource development* (pp. 542-551). London, UK: Routledge.
- Vinkenburg, C.J., Van Engen, M.L., & Peters, P. (2015). Promoting new norms and true flexibility: sustainability in combining career. In A. De Vos & B.I.J.M. Van der Heijden (Eds.), *Handbook of Research on Sustainable Careers* (pp. 131-145). Cheltenham, UK and Northampton, MA, US: Edward Elgar.

2011

- Peters, P. & Wildenbeest, M. (2011). Telecommuters: Creative or Exhausted Workers? A Study into the Conditions under Which Telecommuters Experience Flow and Exhaustion. In C. Kelliher, & J. Richardson (Eds.), *New Ways of Organizing Work: Developments, Perspectives and Experiences* (pp. 122-139). New York/London: Routledge.

2007

- Hillebrink, C., Schippers, J., Peters, P., & Van Doorne-Huiskes, A. (2007). Trading Time and Money: Work and Household Effects on Employee Participation and Leave Choices in a Flexible Benefit Plan. In A.G. Van der Lippe & C.P. Peters (Eds.), *Competing Claims in Work and Family Life* (pp. 175-194). Cheltenham: Edward Elgar.

- Van der Lippe, A.G., & Peters, P. (2007). Finding Time. In A.G. Van der Lippe & C.P. Peters (Eds.), *Competing Claims in Work and Family Life* (pp. 1-20). Cheltenham: Edward Elgar.
- Peters, P., & Van der Lippe, A.G. (2007). Access to Home-Based Telework: A Multi-Level and Multi-Actor Perspective. In A.G. Van der Lippe & C.P. Peters (Eds.), *Competing Claims in Work and Family Life* (pp. 233-248). Cheltenham: Edward Elgar.
- Peters, P., & Van der Lippe, A.G. (2007). Introduction. In A.G. Van der Lippe, & C.P. Peters (Eds.), *Competing Claims in Work and Family Life* (pp. 1-17). Cheltenham: Edward Elgar.
- Peters, P., & Van der Lippe, A.G. (2007). Preface. In A.G. Van der Lippe, & C.P. Peters (Eds.), *Competing Claims in Work and Family Life* (pp. xv-xvi). Cheltenham: Edward Elgar.

2005

- Batenburg, R.S., & Peters, P. (2005). The Diffusion and Deployment of Telework in Organizations. In H. Van Oostendorp, L. Breure, & A. Dillon (Eds.), *Creation, Use and Deployment of Digital Information* (pp. 263-278). Mahwah, New Jersey: Lawrence Erlbaum Associates.
- Van Klaveren, M., Tijdens, K., Peters, P., & Wetzels, C.T.A.H. (2005). IT and telework. In B. Peper, A., Van Doorne-Huiskes, & L. Den Dulk (Eds.), *Flexible Working and Organisational Change. The Integration of Work and Personal Life* (pp. 269-294). Cheltenham: Edward Elgar.

2003

- Van Klaveren, M., Tijdens, K., Peters, P., & Wetzels, C. (2003). ICT en telewerken (pp. 185-208). In P. Ester, D. Fouarge, M. Kerkhofs, & A. Román (Eds.), *ICT, arbeid en organisatie*. Tilburg: OSA.

2002

- Peters, P., Tijdens, K., & Wetzels, C. (2002). Mogen, willen en doen niet altijd gelijk! Toegang, wens en praktijk van telehuiswerken in Nederland. In R. Batenburg, J. Benders, N. Van den Heuvel, P. Leisink, & J. Onstenk (Eds.), *Arbeid en ICT in Onderzoek* (pp. 137-150). Utrecht: Lemma.

1996

- Peters, P. (1996). Role combination in Dutch households and consequences for leisure. In Gratton, Ch. (Ed.), *Work and Leisure and the Quality of Life: A Global Perspective*. Sheffield: Leisure Industries Research Centre.

PhD dissertation

2000

- Peters, P. (2000). PhD-thesis. Tilburg: Tilburg University. *The Vulnerable Hours of Leisure. New Patterns of Work and Free Time in Netherlands, 1975-95*. Amsterdam: Thela Thesis.

Inaugural lecture

Peters, P. (2020). *Leren, balanceren, met werk en privé. Inaugurale rede*. Nyenrode Business Universiteit, Breukelen. ISBN 978-90-8980-137-1.

A2. Professional engagement

Professional journal article

2022

- Van Ingen, R., Peters, P., De Ruiter, M., & Robben, H. (2022). Organisatiepurpose en leiderschap: een symbiose. *Holland Management Review*. 202(april-juni), 63-69.
- Van Ingen, R., Peters, P., De Ruiter, M., & Robben, H. (2022). De zin en onzin van organisatiepurpose voor het aantrekken, boeien en behouden van personeel. *Tijdschrift voor Arbeidsmarktvoorwaarden*, 38(1), 77-90.

2018

- Kraus-Hoogeveen, S., Peters, P., Van der Pool, E., & Van der Heijden, B. (2018). Alles naar wens? Hoe ga je als zorgprofessional om met verschillen in verwachtingen? *Thuiszorg. Vakblad voor Verzorgenden*, 4(4), 20-25.
- Pas, B.R. & Peters, P. (2010). De 'Conspiracy theory' rondom werk/privé balans. *Vrouwen Weer aan het Werk. Dé Website voor Hoger Opgeleide Herintredende Vrouwen*.
- Pas, B.R. & Peters, P. (2010). De 'Conspiracy theory' rondom werk/privé balans. *www-publicatie. Lof: Inspiratie voor Werkende Moeders*.

Professional book (author)

2016

- Peters, P., Van der Heijden, B.I.J.M., Bergers, A. & Velthuis, R. (2016). *Kijk op duurzame inzetbaarheid: Een onderzoek naar de visies van stakeholders in de arbeidsmarkt op de noodzaak van een integraal duurzaam inzetbaarheidsbeleid in Nederland*. Facilicom Group/Radboud Universiteit. Facilicom Group/Radboud Universiteit. (external report). Schiedam: MediaCenter Rotterdam.
- Van Vuuren, T. & Peters, P. (in collaboration with Bergers, A., Treffers, R., Van der Heijden, B.I.J.M., Kohlmann-Van Noord, C., Van den Bosch-Doreleijers, T., Van der Hagen-De Boer, M., Duijnisveld, E., Aussems, P., & Semeijn, J.) (2016). *Inzetten op de employability van het OBP in het Wetenschappelijke Onderwijs. Helpt de e-portfolio-app 'me@work' het loopbaanpotentieel en de arbeidsmarktkansen van het ondersteunend beheerspersoneel te vergroten?* (external report) SoFoKles.

Professional book (editor)

2017

- Schouteten, R., Bücken, J., & Peters, P. (Eds) (2017). *Partner(s) at work*. Institute for Management Research. Nijmegen: Institute for Management Research, Radboud University, Nijmegen: Ipskamp Printing.

Professional book chapter

2020

- Peters, P. (2020). Het managen van (deeltijd)thuiswerken: 'het nieuwe normale werken'. In L. Paape, C. Hilhorst, B. Jansen, B. Van der Linden, & C. De Rover (Eds), *Covid-19: een bevel uit het niets. Essays over een overrompelende verandering*. Hoofddorp: Mediawerf.

2019

- Peters, P., & De Ruyter, M. (2019). Mihaly Csikszentmihalyi- Flow. In W. De Lange, P. De Prins, & B. van der Heijden (Eds.), *De Canon van HRM. 50 theorieën over een vakgebied in ontwikkeling* (pp. 575-592). Alphen aan den Rijn: Vakmedianet.

2017

- Krauss-Hoogeveen, S., Peters, P., Van der Pool, E., & Van der Heijden, B. (2017). Four women in search of the Holy Grail: An introduction to our journey searching for how to manage public value creation in the Dutch care at home sector. In Schouteten, R., Bücken, J., & Peters, P. (Eds). *Partner(s) at work. Institute for Management Research* (pp. 165-170). Nijmegen: Institute for Management Research, Radboud University, Nijmegen: Ipskamp Printing.

2016

- Bücken, J.J.L.E., Van der Heijden, B.I.J.M., Benschop, Y.W.M., Peters, P., Schouteten, R.L.J., & Poutsma, E. (2016). Sustainable organizations and the role of HR: HR related interventions towards sustainable change processes. In I. Bleijenbergh, H. Korzilius, & E. Rouwette (Eds.), *Methods, Model Building and Management: A liber amicorum for Jac Vennix* (pp. 107-128). Nijmegen: Institute for Management Research.
- Coun, M., Peters, P., & Blomme, R.J. (2016). Het Nieuwe Werken vraagt nieuw leiderschap: van een traditionele hiërarchische naar een transformationele leiderschapsrol. In J. Schenning, P.R.J. Simons, & T. Besieux (Eds.), *Mensenorganisaties: evoluties onder de loep* (pp.143-160). Zaltbommel: Thema.

2014

- Peters, P., Kraan, K., & Van Echtelt, P. (2014). Het Nieuwe Werken en Burn-out. In P. Van Echtelt (Ed.), *Burn-out: verbanden tussen emotionele uitputting, arbeidsmarktpositie en Het Nieuwe Werken* (pp. 33-39). Den Haag: SCP.

2013

- Peters, P. & Van der Heijden, B.I.J.M. (2013). Het Nieuwe Werken en Employability binnen het flexibiliseringsdebat: een Empowerment Process-benadering. In R.L.J. Schouteten, J.J.L.E. Bücken & E. Poutsma (Eds.), *HRM, Het*

nuttigheidsdenken voorbij? Een liber amicorum voor Willem de Nijs (pp. 115-123). Den Haag: Boom Lemma Uitgevers.

2010

- Peters, P. (2010). Telewerken: een overzicht van onderzoek, cao-ontwikkelingen en praktijkvoorbeelden. In G. Bruinsma (Ed.), *De nieuwe werknemer: Trends in arbeidsvoorwaardenbeleid (OR Handboek Kluwer)* (pp. 141-159). Deventer: Kluwer.

2007

- Attema, J., Breedveld, K., Van den Broek, A., Peters, P. (2007). ICT en arbeid: over de verwachtingen van tijdwinst, tijdsovereiniteit en leuker werk. In Steyaert, J. & De Haan, J. (2007). *Jaarboek ICT en Samenleving: gewoon digitaal* (pp. 109-127). Amsterdam: Boom.

2004

- Peters, P. (2004). De kwetsbare uren van de vrijetijd. In B. Bargeman, K. Breedveld, & H. Mommaas (Eds.). *De veranderende tijd: Opstellen over tijd en vrijetijd* (pp. 285-293). Tilburg: Universiteit van Tilburg.

2001

- Peters, C.P. (2001). Onthaasten in het ICT-tijdperk: Utopie of werkelijkheid? In C. Hogenhuis, E. Van der Panne, & T. Hoekstra (red.) (2001). Een nieuwe economie, een bevrijde tijd. *De rol van ICT in versnelling én onthaasting?* (pp. 105-125). Kampen: Uitgeverij Kok, in samenwerking met Kerk en Wereld.

Public available studies for governmental/EU organizations/institutions

2011

- Peters, P. (2011). *New Forms of Work-Flexible working time arrangements in Netherlands: exchange of good practice. Expert report for European Commission. 24-25 October The Hague.* http://ec.europa.eu/justice/gender-equality/files/exchange_of_good_practice_nl.

2010

- Cullen, K., Gareis, K., Peters, P., Byrne, P., Mueller, S., Dolphin, C., Delaney, S., & Lilischkis, S. (2010). *Company initiatives for workers with care responsibilities for disabled children or adults.* (external report). Dublin, Ireland: Eurofound.

2009

- Visser, S., Van Ommeren, M., Kerckhaert, A., Coenen, L., Engelen, M., Benschop, Y.W.M., Bleijenbergh, I.L., Van den Brink, M.C.L., Peters, P., Fokkinga, B.L.A., Pas, B.R., & Leenders, J. (2009). *Ambitie kent geen tijd. Onderzoek naar de relaties tussen ambitie, deeltijdwerk en gender.* (external report). Den Haag: Ministerie van Sociale Zaken en Werkgelegenheid.

2004

- Peters, M., Versantvoort, M., Vossen, I., Van der Lippe, T., & Peters, P. (2004). *Time use in a life cycle perspective*. Progress report, November 16, 2004. Rotterdam: ECORYS-NEI /ICS Utrecht.

2002

- Peters, P. (2002). Sociologie. Thuiswerken oneerlijk verdeeld. *Onderzoeksberichten*, NWO, december, 2002, p.2.

1997

- Breedveld, K., Gunning, M., Van den Heuvel, M., Peters, P., & Van der Werff, H. (1997). *Tijden veranderen: Een inventarisatie van projecten gericht op het vergemakkelijken van de combinatie zorg en arbeid*. Den Haag: Ministerie van Sociale Zaken en Werkgelegenheid. Werkdocument no. 55.

Publicly available consulting report produced for an organization or company on a business topic

2013

- Van Vuuren, T., Van der Heijden, B.I.J.M., De Lange, C., Peters, P., & Semeijn, J. (2013). *Een employable personeelsbestand in het Wetenschappelijke Onderwijs. Het vergroten van het loopbaanpotentieel en de arbeidsmarktkansen van medewerkers: Welke maatregelen kunnen daarbij worden benut? Het onderzoeksdeel: Uitkomsten van twee secundaire data-analyses en een inventarisatie onder de universiteiten*. (external report). Den Haag: Stichting SoFoKleS.

2011

- Peters, P. & Van der Heijden, B.I.J.M. (2011). Ervaringen met flexibel werken: Het relatieve belang van flexibele arbeidscondities voor het benutten van arbeidspotentieel op de Nederlandse arbeidsmarkt. Een basis voor aanbevelingen voor bedrijfsvoering & advies. Samenvatting onderzoeksresultaten. (internal report). Nijmegen: Radboud Universiteit.

2005

- Van der Lippe, A.G., De Ruijter, J., & Peters, P. (2005). *A multi-level analysis of the impact of institutional contexts on time use in the EU. Technical report, prepared in the framework of the study Time Use in a life cycle perspective and the role of institutional frameworks in the European Union*. (external report). Utrecht: ICS/ECORYS.

Regular contributions in newsletter or newspaper article or book review

- Peters, P. (2012). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 30(1), 71-71.
- Van Echteld, P., & Peters, P. (2011). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 29(4), 62-63.
- Van Echteld, P., & Peters, P. (2011). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 29(2), 68-70.

- Van Echteld, P., & Peters, P. (2011). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 29(3), 62-64.
- Van Echteld, P., & Peters, P. (2011). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 29(1), 59-60.
- Van Echteld, P., & Peters, P. (2010). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 28(1), 75-76.
- Van Echteld, P., & Peters, P. (2010). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 28(2), 66-68.
- Van Echteld, P., & Peters, P. (2010). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 28(3), 70-71.
- Van Echteld, P., & Peters, P. (2010). Signalement Tijd, Arbeid en Zorg. *Vrijetijdstudies*, 28(4), 64-66.
- Van Echteld, P., & Peters, P. (2009). Tijd, arbeid en zorg. *Vrijetijdstudies*, 27(1), 75-75.
- Van Echteld, P., & Peters, P. (2009). Tijd, arbeid en zorg. *Vrijetijdstudies*, 27(2), 67-67.
- Van Echteld, P., & Peters, P. (2009). Tijd, arbeid en zorg. *Vrijetijdstudies*, 27(3), 63-63.
- Van Echteld, P. & Peters, P. (2008). Tijd, arbeid en zorg. *Vrijetijdstudies*, 26(1), 70-71.
- Van Echteld, P., & Peters, P. (2008). Tijd, arbeid en zorg. *Vrijetijdstudies*, 26(2), 67-68.
- Van Echteld, P., & Peters, P. (2008). Tijd, arbeid en zorg. *Vrijetijdstudies*, 26(4), 59-60.
- Breedveld, K., & Peters, P. (2006). Signalement. *Vrijetijdstudies*, 24(1), 62-63.
- Breedveld, K., & Peters, P. (2006). Signalement. *Vrijetijdstudies*, 24(2), 51-52.
- Peters, P., & Breedveld, K. (2006). Signalement. *Vrijetijdstudies*, 24 (3/4), 88-89.
- Peters, P., & Breedveld, K. (2005). Signalement: tijd, arbeid en zorg. *Vrijetijdstudies*, 23(4), 62-63.
- Peters, P. (2004). Tijd, arbeid en zorg. *Vrijetijdstudies*, 22(2), 106-106.

B. Engagement activities

B1. Academic journal and book engagement activities

2000-present

- *Reviewer for multiple journals:* For example, Human Relations; Journal of Management Studies; Journal of Management Review, Social Indicators, International Journal of HRM; Career Development International, Academy of Management Review, Gedrag & Organisatie, Journal of Vocational Behavior, Community, Work & Family; International Journal of Work Innovation, Tijdschrift voor HRM; Tijdschrift voor Arbeidsmarktvraagstukken; Gender, Work & Organization; Baltic Journal; Journal of Occupational and Organizational Psychology; Contemporary Sociology, European Journal of Work and Organizational Psychology, Journal of Management Studies.

Reviewer for conferences

2019-present

- Reviewer PhD school Nyenrode/PhD conference/PhD research plans

2017

- Reviewer Dutch HRM Network conference

Multiple years

- Reviewer for ITA conference

Active editor of special edition of an academic journal or series

2022- heden: *Holland Management Review*

2022-2023 Special issue *Tijdschrift voor Arbeidsvraagstukken*: hybrid working.

2014-2019

- Special Theme in *Gedrag en Organisatie* on New ways of working (with Wim van Breukelen and Edwin van Hooft). Call for papers juni/juli nummer 2014.

2011

- Special issue on Het Nieuwe Werken. *Tijdschrift voor HRM*, 14(1). *Themanummer Nieuwe Vormen van Werken* (with Dr. Willem de Lange and Hans Van der Heijden).

2010

- Special issue in *Equality, Diversity and Inclusion: An International Journal, formerly Equal Opportunities International. Diversity Management Beyond the Business Case* (with Inge Bleijenbergh and Erik Poutsma).

Service on academic journal board membership

2022-present

- Editorial Board: *Holland Management Review*

2020-present

- Editorial Board *Tijdschrift voor Arbeidsvraagstukken*

2010-2019

- Review board member *Community, Work & Family Journal*

2006-2016

- Editorial board member *International Journal of Work Innovation /Journal of E-working* (Formerly known as the *Journal of E-working*).

B2. Academic conference related activities

- International Telework Association (ITA),
- Member Academy of Management
- Member European Association of Work and Organizational Psychology
- Member Community, Work and Family
- Member Work Family Researchers Network

Academic conferences - chair or discussants or invited speaker

2023 Hybride college tour “Future of work”. In collaboration with Microsoft Nederland. Keynote speaker.

2022 KPMG RAAD Summer Session August 29 2022, KPMG Amstelveen. Keynote: Sustainable HRM: Beyond strategic HRM.

2022 Work Life Balance for Mayors (organizer: Ans Withaar). **September, 9, 2022.** Harderwijk.

2022 Presentation at the Farewell symposium Prof. dr. Ruud Muffels (8 juli 2022). Tilburg University. Tilburg School of Social and Behavioral Sciences • Tranzo.

2022 Inspiration Talk (June 1, 2022): Het leiden van mensen en teams. Presentation by multiple Olympic champion Pieter van den Hoogenband: chair/discussant

2020

- NIG Panel (November 2020). Work-life balance in the public and private sector. Pre- and post-pandemic. Co-chair: Prof. dr. Pascale Peters, Dr. Stéfanie André, Radboud University and Prof. dr. Laura den Dulk.

2019

- Dutch HRM network: 11th Biennial International Conference of the Dutch HRM Network “The Societal Impact of HRM” 14th and 15th November 2019. Organized by the Department of Human Resource Studies, Tilburg University, Tilburg, the Netherlands. Track Organizer: Towards improving the societal impact of work-life practices. Chairs: Marijke Verbruggen, Rein De Cooman (KU Leuven) and Pascale Peters (Radboud University, Nyenrode Business Universiteit).

2018

- Co-organizer EAWOP Small Group Meeting entitled Working Anywhere, Anytime: Work Flexibility from a Management and an Occupational Health Perspective, April 12th-13th, 2018, Leuven, Belgium. Organizing Committee: Marijke Verbruggen (KU Leuven), Patrizia Zaroni (U Hasselt), Lynn Germeys (KU Leuven), Pascale Peters (Radboud University) and Yasin Rofcanin (University of Bath School of Management)

2017

- Peters, P. (2017). Academy of Management "Panelist" on the PDW titled "Managing the Doctoral Dissertation Process: The Role of Faculty and Students" submitted by Julia Richardson (Curtin Business School, julia.richardson@curtin.edu.au) to the Academy of Management 2017 Annual Meeting, August 4 - 8, in Atlanta, GA.
- Chair for the PhD day, International Dutch HRM 2017 conference held at Radboud University, Nijmegen.
- Chair and Organizer Workshop Responsible Organization (speaker Em. Prof. Dr. Erik De Gier)
- Conference International HRM Network PhD day at Radboud University (organized by Sascha Kraus, Pascale Peters, Lien Vossaert, Wouter Vleugels, Maarten Debets and Rutger Blom).
- Chair for the track of International Dutch HRM 2017 conference entitled: Flexibility and Entrepreneurialism in Future Labour markets. What about Sustainability? (together with Prof. Dr. Beatrice Van der Heijden)
- Van Engen, M., Peters, P., & Hailu, K. Symposium organizers and paper presentation "Entrepreneurial Work-life Interface", Community, Work & Family conference, held in Milan on May 25-27, 2017.

2016

- Member organizing committee of the International Dutch HRM 2017 conference. (with Prof. dr. Beatrice Van der Heijden, Chair; Rutger Blom, MSc; Dr. Joost Bücker, Sascha Kraus-Hoogeveen, MSc; Dr. Erik Poutsma, Dr. Roel Schouteten).

2015

- Peters, P. (2015). May, 2015, Conference ECIS2015 in Munster (Germany). Panel debate. The Digital Workplace: Automation or Innovation? Organizers Kristine Dery (MIT) (on behalf of Erick van Heck (Erasmus University, Pascale Peters (RU) and Marleen Huysman (VU) and our team of generous practitioners).

2015-2018

- Chair Alumni Network Business Administration Radboud University, Nijmegen, organizing meetings with Alumni.

2014

- Organizing and chairing the Workshop on Teleworking and New Ways of Working: 2nd seminar (sponsored by ESRC) Home-based telework in the European Labour Market held at Radboud University Nijmegen Netherlands) (www.shu.ac.uk/esrcseminars).

2013

- Double Symposium HR and Social Innovation ILERA conference Imagining New Employment Relations and New Solidarities (previously IIERA) in Amsterdam, held **June 20-22, 2013**. Title: Drivers and Consequences of New ways to work: Organized by Dr. Pascale Peters (Radboud University, Nijmegen, Netherlands).

2012

- Co-organizer and chair in stream 'Social innovation and Work-life balance' for EURAM conference Rotterdam 2012 (with Prof. Dr. Beatrice Van der Heijden).

- Firfiray, S., Ollier-Malaterre, A., Den Dulk, L., Peters, P., Van der Heijden, B., & Van der Lippe, T. (Track chairs) (2012). *Social Innovations and Changing Work-Life Dynamics*. EURAM 2012 Social Innovation for Competitiveness, Organisational Performance, and Human Excellence, Rotterdam School of Management, 6th-8th of June.

2011

- Chair Dr. Pascale Peters, Seminar Health Aspects of New Ways to Work, organized by RPMS | Gezond in Bedrijf, held Tuesday May 10th, 2011, Utrecht.

2010

- Co-organizer and chair EGOS-stream entitled The Organization of Contemporary work: continuity, revision or change? [With Dr. Julia Richardson (York University, Canada) and Prof. Dr. Clare Kelliher (Cranfield School of Management, UK)], Lisbon, Portugal, 2010.

2008

- Chair at Workshop NVA, Flexibiliteit en Zekerheid (“Positieve flexibilisering: debat over nut, noodzaak en nieuwe regulering”), September 26th, 2008.
- Chair Workshop ACCR, Amsterdam Careers as encounters- networking in network organizations), March 12th, 2008 (with Prof. Dr. Michiel Schoemaker).
- Workshop Balans Werk en Privé. Nederlandse Vereniging voor Arbeidsverhoudingen, Lustrumcongres, SER, Den Haag, 26 september [with Prof. Dr. Tanja Van der Lippe and Tom van Dijk (CNV)].

2007

- Chair 12th International Workshop on Telework 2007 ‘Innovations and e-collaboration in distributed organizations’ organized by ITA, Lillehammer, August 28-30th, 2007.

2004

- Organization of the International Workshop ‘Time Competition’ (June 2004, with Prof. Dr. Tanja Van der Lippe).

B3. Other academic engagement related activities

PhD supervisor

Doctoral research projects completed

2022

Bart van Lieshout (external PhD candidate Nyenrode Business Universiteit) Dynamic Ambidextrous Innovation. Supervision together with Prof. dr. Rob Blomme and Dr. Jeroen van der Velden. 2019-2022. May 30, 2022.

2021

- M. J. H. Coun. New Ways of Working. Empowering HRM practices and the missing link of leadership. Promotors: Prof. dr. R. Blomme (OU/ Nyenrode) & Prof. dr.

Pascale Peters (Nyenrode). Defence: February 26, 2021. Online, Open Universiteit, Netherlands, Heerlen.

2018

- K. (Konjit) Hailu Gudeta. Supervisors: M.J.P.M. van Veldhoven, M. van Engen & P. Peters. Managing boundarylessness between work, family and community: The experiences of Women Entrepreneurs in Ethiopia. Defence: July, 3, 2018. Tilburg University.

2011

- B. Pas. Supervisors: Prof. Dr. J.A.C.M. Doorewaard, Prof. Dr. R.N. Eisinga, Prof. Dr. A.L.M. Lagro-Janssen, & Dr. P. Peters. *Care+er = career?: The effects of gendered individual and organizational characteristics on (women) physicians' career motivation and career investment*. Defence September, 23, 2011. Radboud University, Nijmegen.

2006

- C. Hillebrink. Supervisors: Prof. dr. Joop Schippers, Prof. dr. Anneke van Doorne, & Dr. Pascale Peters. *Flexible benefit plans in Dutch organisations. CAO à la Carte in Nederlandse Organisaties*. Utrecht University (211 pag.) (Utrecht: Flexis Group). (Defence: September, 20, 2006. Utrecht).

Doctoral research projects in progress (alphabetical order)

1. Y. (Yoy) Bergs. Supervision together with Prof. dr. R.J. Blomme & Prof. dr. X. Lub. Keeping up appearances: managing images across professional and personal domains, its causes and effects. September 2019-present.
2. Victoria Bressers (internal PhD candidate Nyenrode Business Universiteit). Leadership Identity Development. Supervision together with Irene Jonkers, MSc & Prof. dr. Rob Blomme. 2021-present.
3. R. (Robin) Edelbroek, Msc (external PhD Nyenrode Business University): Supervisors: together with Prof. dr. Rob Blomme. 2017-present.
4. O. (Omar) Habets (external PhD candidate, Hogeschool Zuyd). Supervision together with Prof. dr. Beatrice van der Heijden (RU) & Dr. Jol Stoffers (Daily supervisor Hogeschool Zuyd). 2017-present.
5. F. (Femke) Hovinga: Uitkomsten van hoogbegaafdheid in arbeidsorganisaties. (together with Prof. Rob Blomme): Start September 2019
6. M. (Math) Janssen (external PhD candidate HAN). Supervision together with Prof. dr. B. van der Heijden (RU), Dr. Josephine Engels (lecturer HAN), Dr. Yvonne Heerkens (lecturer HAN) & dr. Hubert Korzilius (Radboud Universiteit). *Versterking van het zelfmanagement van zorgprofessionals in het kader van duurzame inzetbaarheid*. 2014-present.
7. Julie Linthorst (external PhD candidate Nyenrode Business Universiteit). HRM and Futurizing. Supervision together with Dr. Melanie De Ruiter. 2021-2022.
8. W.J. (Willem-Jan) Nuis. PhD-candidate. Supervision together with Prof. Rob Blomme and Henk Kievit). September 2019-present.
9. Arthur Poh (external PhD candidate Nyenrode Business Universiteit) Paradoxical Tensions Experienced by Workplace Supervisors in Informal Workplace Learning. Supervision together with Dr. Melanie De Ruiter. 2020-present.

10. R. (Ramon) van Ingen. Supervision together with Dr. M. De Ruiter & Prof. dr. Henry Robben. Engaging stakeholders and fostering trust: The role of organizational purpose in business and society. 2018-present.

PhD dissertation - Chair or committee member

2022

- Ingrid Boelhouwer, PhD-candidate: Copromotor Dr. Willemijn Vermeer & Prof. dr. Tinka van Vuuren. "*Working with and beyond cancer. Chronic late effects of cancer treatments 2 - 10 years past cancer diagnosis and work functioning*". (September 2022).
- Jana Verschoor, PhD-candidate. Promotors: Prof. dr. Irmgard Borghouts & Prof. dr. Ton Wilthagen. Tilburg (May 20, 2022).

2021

- Lars van Tuin, PhD. Promotors Willem van Rhenen & Wilmar Schaufelli. (Utrecht University, March, 5, 2021, online)
- Maarten de Groot, PhD. Promotor Tom Elfring. (Vrije Universiteit, March, 12, 2021, online)

2020

- Frits Schreuder, PhD. Promotor: Prof. dr. Rene Schalk. (Tilburg University, November, 20, 2020, online).
- Emilia Bunea, PhD. Promotor: Svetlana Khapova (Vrije Universiteit (September, 22, 2020, online).

2019

- Qualifier exam of Faisal in Alam. PhD. "Influence of Deliberative Democracy Processes on HRM Practices in the Context of Sustainable Market Transformation." Supervisors: Prof. dr. Tanya Bondarouk & Prof. dr. André Nijhof. University of Twente.
- L. (Leonie) Van Breeschoten. PhD. Principal Supervisors: Prof. dr. A. G. (Tanja) van der Lippe (UU), dr. K.H. Begall, & Dr. A.R. Poortman. Combining a career and childcare. The use and usefulness of work-family policies in European Organizations. (Utrecht University, April, 12, 2019).

2018

- A. (Ali) Fenwick. PhD. Supervisor: L. van der Sluis. Creating a Committed Workforce: using Social Exchange Theory and Social Identity Theory to enhance psychological attachment within an ever-changing workplace. (December, 12, 2018, Nyenrode Business Universiteit).
- Danyang Du, PhD. "How Family Life influences Work Life: Insights from the Work-Home Resources Model (in Dutch: Hoe het gezinsleven van invloed is op het werkleven; Inzichten uit het Work-Home Resources model). Supervisors: Prof. Dr. Arnold Bakker & Dr. Daantje Derks, (November 15th, 2018).
- L. (Lieve) Lembrechts. *Supervisor support for work-life issues: Investigating antecedents and effects on employees*. Supervisors: Prof. dr. Patrizia Zanoni

(Universisty of Hasselt) & Prof. dr. Marijke Verbruggen (KU Leuven). (May, 29, 2018, Hasselt Universiteit).

2017

- A.P.M. (Suzanne) Giesbers. *Feedback, the way forward? How feedback on quality measurements affects nurses' well-being and quality improvement*. Promotors: Prof. dr. B. Van der Heijden, Dr. E. Poutsma, & Dr. R. Schouteten. (October, 3, 2017, Radboud University).
- A. (Anne) Annink. *Busyness around the Business: A cross-national comparative research of the work-life balance of self-employed workers*. Supervisors: Prof. dr. Bram Steijn & Dr. L. den Dulk. (March, 17, 2017, Erasmus Universiteit Rotterdam).
- J. (Justin) Bitter. 'Improving Multidisciplinary Teamwork in Preoperative Scheduling' *Improving Multidisciplinary Teamwork in Preoperative Scheduling*. Supervisors: Prof. dr. K. Lauche, Prof.dr.ir. P.J.L.M. van Amelsvoort (Katholieke Universiteit Leuven, BE), Prof. dr. H.G. Gooszen. (January, 11, 2017, Radboud University).

2016

- H. (Hylco) Nijp. Supervisors: *Worktime control and new ways of working: A work psychological perspective*. Promotors: Prof. dr. Michiel Kompier, Prof. dr. Sabine Geurts & Dr. Debby Beckers (December, 12, 2016, Radboud University).

2014

- J. (Jol) Stoffers. Towards an HRM model predicting organizational performance by enhancing innovative work behavior. A study among Dutch SMEs in the Province of Limburg. Promotor. Prof. dr. B. Van der Heijden. (March, 26, 2014, Radboud University).

Honors received (e.g., best paper or researcher of the year etc. award)

2015

- Dordoni, P., Van der Heijden, B.I.J.M., Peters, P., Kraus-Hoogeveen, S.I., & Argentero, P. (2015). *Older workers tra intenzione di andara in pensione ed employability: un modello di medizione nella tarda carrier*. Associazione Italiana di Psicologia. XIII Congresso Nazionale della Sezione di Psicologia per le Organizzazioni. Palermo, 17-19th September. *Awarded with Best Conference Contribution*.

2011

- Outstanding Paper Award 2011 of the Emerald Literati Network for the paper: Den Dulk, L., Peters, P., Poutsma, E., & Ligthart, P.E.M. (2010). The extended business case for childcare and leave arrangements in Western and Eastern Europe. *Baltic Journal of Management*, 5(2), 156-184.

2009

- ITA-Best Paper Award ITA conference Pori-Finland. Peters, P. (2009). *A Study into Conditions under which Teleworkers Experience Flow and Exhaustion*. Paper presented at the ITA conference on telework, Pori, 2009.

Faculty research seminar attendee at another institution

2013-2016

- Member ESRC research group seminar series (November 2013-July 2016): Case for support: Home-based Telework (HtBW) in the European Labour Market, with Prof. Dr. Helen Richardson (Sheffield), Prof. Dr. Minna Salminen, Dr. Daiga Kamerade, and Dr. Sharifi Sudi.
- 2013-2016: Member Taskforce Employability Sofokles (Project leader: Prof. Dr. Tinka van Vuuren, Open University). Prof. Dr. Tinka van Vuren, Dr. Pascale Peters, Prof. Dr. Judith Semijn, Prof. Dr. Beate Van der Heijden, Anouk Bergers, Rudi Treffers, Caroline Kohlmann-van Noord, Tineke van den Bosch – Doreleijers, Monique Van der Hagen - De Boer, Esmee Duijnisveld, Paula Aussems.

Visiting researcher at an academic institution

2022

- Peters, P. (2022). Sustainable HRM. Inland School of Business and Social Sciences. Department of Organisation, Leadership and Management, Lillehammer, Norway. Contact person: Dr. Svein Bergum.
- Peters, P. (2022). *Empowering leadership, work-related flow, innovation and work-life balance*. Inland School of Business and Social Sciences. Department of Organisation, Leadership and Management, Lillehammer, Norway. Contact person: Dr. Svein Bergum.

2020

- Peters, P. (2020). Sustainable HRM: Opportunities and/or threats in times of Covid-19?, 26 November, 2020. Requested by Marcello Russo, PhD, Director of the Global MBA, Associate Professor of Organizational Behavior at University of Bologna, <http://www.bbs.unibo.it/hp/global-mba/> (Online presentation)

2016

- Visit North-West University South Africa, Potchefstroom (Dr. Marissa De Klerk and Dr. Symen Brouwers)

2015

- Visit Stockholm University. Sweden, Stockholm (Dr. Christin Mellner).

2014

Visit Cranfield University (Prof. Dr. Clare Kelliher) (December 2014).

2013

- Sabbatical: University of Sydney (Dr. Kristine Dery, University of Sydney) and University of Auckland (prof. dr. Darl G. Kolb, University of Auckland Business School, New Zealand).

2009

- Visit. Tokyo University of Science. (July 23th, 2009). Prof. dr. Wendy Spinks.

Research grants awarded/ completed

2022-2023

- ZonMw-subsidy: Healthy working habits ING (December, 15, 2022-December, 15-2023). Action Research ontwikkeling leiderschapsinterventie ter bevordering van de adoptie van gezonde werkgewoontes op individueel- en teamniveau. Main applicant: Alexander Stolze (ING). Partners: Ersumus University Rotterdam, Netherlands

2015-2016

- Project Facilicom by Peters, P. (in collaboration with Van der Heijden, B.I.J.M) entitled: *Kijk op Duurzame Inzetbaarheid: Een onderzoek naar de visies van stakeholders in de arbeidsmarkt op een integraal duurzaam inzetbaarheidsbeleid in Nederland. In opdracht van Facilicom.* (external project)

2016

- NWO Promotiebeurs voor Leraren. Math. Janssen (HAN) Effects of mindfulness interventions on mental/physical health and well-being of employees, Supervisor. Prof. Dr. Beate van der Heijden (RU) i.c.w. Prof. Dr. Josephine Engels (HAN), Prof. Dr. Yvonne Heerkes (HAN) and Dr. Pascale Peters (RU).

2014-2016

- Participation in Employability Project Sofokles (Project leader: Prof. Dr. Tinka van Vuuren, Open University). In collaboration Prof. Dr. Judith Semijn; Prof. Dr. Beatrice Van der Heijden and others.

2014-2016

- NWO-granted Postdoc project *Labor Conflict Goes Underground* [Project leader: Prof. Dr. Agnes Akkerman (Radboud University) in collaboration with Dr. Pascale Peters (RU).

2014-2016

- Participation in Network Project entitled Home-based telework in the European Labour Market. Project leader Prof. Dr. Helen Richardson, Professor of Gender and Organisation, Sheffield Business School, Sheffield Hallam University.

2011

- Contract Research: *Independent expert* within the European Community project entitled 'Organisation of exchange of good practices on gender equality' programme, coordinated by ÖSB Consulting (Austria) together with IRS (Italy). Theme: *Flexible working time arrangements (New Forms of Work)*.

2010-2011

- Research project Moneypenny entitled 'Flexibility, Labour market participation & Employability of Women: The importance of flexible labour market conditions for the use of and development of the work potential of women at the Dutch labor market. Digitale InnovatieVoucher Applicatie (DIVA).

2011

- Subcontractor in European Project European Foundation (contractor Empirica, Bonn).

2010

- Assignment for OR Handbook Kluwer 2010 (Ed. Gerben Bruinsma).

2009-2010

- Subcontractor in European Project European Foundation (contractor Empirica, Bonn):
<http://www.eurofound.europa.eu/about/procurement/current/compinitiatives.htm>.

2009

- Research assignment Taskforce Part-Time Plus (Project manager: Prof. Dr. Y. Benschop, RU, Nijmegen). Conducting Focus Groups and Group Model building Meetings.

2008

- Research Assignment for the virtual temporary work agency Moneypenny, Abcoude.

2006-2007

- Research proposal on PhD-project written together with Hans Doorewaard and Berber Pas (granted by the Radboud University, Faculty of Management and Faculty of Social Sciences).

2005

- Funding Internationalisering Sociale Wetenschappen (ISW) Gebied Maatschappij en Gedragwetenschappen in order to organize the international workshop '*Critical Management Perspectives on Work-life balance, Nijmegen*, with applicant Prof. Dr. Yvonne Benschop (Radboud University Nijmegen).

2004

- Funding "Internationalisering Sociale Wetenschappen (ISW) Gebied Maatschappij en Gedragwetenschappen," on behalf of the International Workshop '*Time Competition: Disturbed Balances and New Options in Work and Care, Utrecht June 24-25-2004*. Together with applicant Prof. Dr. Tanja Van der Lippe, Utrecht University.

2003

- Ecorys-NEI/UU (2003) *Study on Time Use*. Tender European Commission. VT/2003/147. Rotterdam: December 2th 2003. International comparative time use research (Ecorys and Utrecht University), on behalf of the European Commission (Main applicant Prof. Dr. ir Tanja Van der Lippe).

B4. Professional journal and book engagement activities

Service on professional journal board membership

2022-present

Editorial Team Holland Management Review (Chief editor: Judith van Helvert and Ger Post)