

TAMMY D. ALLEN
December, 2022
Abbreviated CV

The University of South Florida
Department of Psychology
4202 East Fowler Avenue, PCD 4118G
Tampa, Florida 33620-7200
(813) 974-0484
tallen@mail.usf.edu

EDUCATION

Ph.D. The University of Tennessee
(August, 1996) Knoxville, Tennessee
Major: Industrial-Organizational Psychology

B.A. California State University
(June, 1991) Fullerton, California
Major: Psychology

ACADEMIC POSITIONS

2018-present Distinguished University Professor, Department of Psychology, University of South Florida

2006-2018 Professor, Department of Psychology, University of South Florida

2001-2006 Associate Professor, Department of Psychology, University of South Florida

1996-2001 Assistant Professor, Department of Psychology, University of South Florida

VISITING APPOINTMENTS

Summer 2019, 2022 Business of Diversity Visiting Scholar, Department of Management, University of New South Wales, Sydney, Australia

Spring 2019 EU Erasmus Mundus Scholar, Department of Psychology, University of Coimbra

Spring 2019 & 2012 Erskine Fellow, Department of Psychology, University of Canterbury, Christchurch NZ

December 2015 Distinguished Visiting Scholar, Department of Management, University of Tasmania

Spring 2012 Visiting Professor, Department of Management, Australian National University, Canberra, Australia

Summer 2012 EU Erasmus Mundus Scholar, Department of Psychology, University of Barcelona

Summer 2012 EU Erasmus Mundus Scholar, Department of Psychology, University of Bologna

Summer 2005 Visiting Professor, IESE Business School, University of Navarra, Barcelona

RESEARCH INTERESTS

Work and Family
Careers/Career Development
Remote/flexible work
Occupational Health Psychology
Mentoring Relationships
Organizational Citizenship Behavior

REFEREED JOURNAL PUBLICATIONS

In Press

1. **Allen, T. D.**, & French, K. A. (conditional accept). Work-family research: A review and next steps *Personnel Psychology*
2. **Allen, T. D.**, Regina, J., Wiernik, B. M., & Waiwood, A. M. (in press). Toward a better understanding of the causal effects of role demands on work-family conflict: A genetic modeling approach. *Journal of Applied Psychology*.
3. Chen, Z., Promislo, M., Powell, G. N., & **Allen, T. D.** (in press). Examining the aftermath of work-family conflict episodes: Internal attributions, self-conscious emotions, family engagement, and wellbeing. *Psychological Reports*.
4. Gabriel, A.S., **Allen, T.D.***, Devers, C.E.* , Eby, L.T.* , Gilson, L.L.* , Hebl, M.* , Kehoe, R.R.* , King, E.B.* , Ladge, J.J.* , Little, L.M.* , Ou, A.Y.* , Schleicher, D.J.* , Shockley, K.M.* , Klotz, A.C., & Rosen, C.C. (In press). A call to action: Taking the untenable out of women professors' pregnancy, postpartum, and caregiving demands. *Industrial and Organizational Psychology: Perspectives on Science and Practice*. <https://doi.org/10.1017/iop.2022.111>
*Equal contribution; the order is alphabetical.
5. Gray, C., Merlo, K., Lawrence, R., Slutsky, J., & **Allen, T. D.** (in press). Safety not guaranteed: Investigating employees' safety performance during a global pandemic. *Safety Science*.
6. Nelson, M. E., Lee, S., **Allen, T. D.**, Buxton, O. M., Almeida, D. M., & Andel, R. (in press). Goldilocks at work: Just the right amount of job demands may be needed for your sleep health. *Sleep Science*.
7. Regina, J., & **Allen, T. D.** (conditional accept). Taking rivalries home: Workplace rivalry and work-to-family conflict. *Journal of Vocational Behavior*.
8. Regina, J., & **Allen, T. D.** (in press). Masculinity context culture: Harmful for whom? An examination of emotional exhaustion. *Journal of Occupational Health Psychology*.
9. Steiner, R., Krings, F., & **Allen, T. D.** (in press). Not up to the task: Men and women with work-family conflicts. *European Journal of Work and Organizational Psychology*.
<https://doi.org/10.1080/1359432X.2022.2151900>

2022

10. French, K. A., **Allen, T. D.**, & Kincaid, K. (2022). When does work-family conflict occur? *Journal of Vocational Behavior*, 136,
11. Jang, S., **Allen, T. D.**, Kim, E. S., O'Brien, K. E., Cho, I., & Ceylan, S. (2022). Measurement invariance of organizational citizenship behavior across employee gender. *Applied Psychology: An International Review*, 71, 1535-1564.

2021

12. **Allen, T. D.**, Merlo, K. Lawrence, T., Slutsky, J., & Gray, C. (2021). Boundary management and work-nonwork balance while working from home. *Applied Psychology: An International Review*, 70, 60-84.

13. **Allen, T. D.**, Regina, J., & Waiwood, A. (2021). A worker-centric view of COVID-19. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 14, 254-259.
14. Dinh, H., Martin, A., Leach, L., Strazdins, L., Nicholson, J., **Allen, T. D.**, & Cooklin, A. (2021). Is self-employment a good option? Gender, parents, and the work-family interface. *Sex Roles*, 84, 731-746.
15. Jang, S., **Allen, T. D.**, & Regina, J. (2021). Office housework, career success, and health: Does gender matter? *Journal of Business and Psychology*, 36, 793-805.
16. Kossek, E. E., Dumas, T., Piszczek, M. M., & **Allen, T. D.** (2021). Pushing the boundaries: A qualitative study of how STEM women adapted to disrupted work-nonwork boundaries during Covid-19. *Journal of Applied Psychology*, 106, 1615-1629.
17. Shockley, K. M., **Allen, T. D.**, Dodd, H., & Waiwood, A. M. (2021). Remote worker communication during COVID-19: The role of quantity, quality, and supervisor expectation-setting. *Journal of Applied Psychology*, 106, 1466-1482.

2020

18. **Allen, T. D.**, French, K. A., Dumani, S., & Shockley, K. M. (2020). A cross-national meta-analytic examination of predictors and outcomes associated with work-family conflict. *Journal of Applied Psychology*, 105, 539-576.
Top 20 Nominee (out of >2500 articles) for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research
19. Chen, Z., **Allen, T. D.**, & Hou, L. (2020). Mindfulness, empathy, and work-family outcomes in dual-career couples: A dyadic analysis. *Journal of Vocational Behavior*, 119, 103402.
20. French, K. A., & **Allen, T. D.** (2020). Episodic work-family conflict and strain: A dynamic perspective. *Journal of Applied Psychology*, 105, 863-888.
21. French, K. A., **Allen, T. D.**, Hughes, M., Kim, E. S., & Centeno, G., (2020). Faculty time allocation: A latent profile approach. *Journal of Vocational Behavior*, 120, 103443.
22. Jang, S., **Allen, T. D.**, Kim, E., & Cho, S. (2020). An examination of the temporal order of helping behaviors and emotional exhaustion. *Stress & Health*, 5, 663-674.
23. Reb, J., **Allen, T. D.**, & Vogus, T. J. (2020). Mindfulness arrives at work: Deepening our understanding of mindfulness in organizations. *Organizational Behavior and Human Decision-Processes*, 159, 1-7.
24. Sinclair, R., **Allen, T. D.**, Barber, L., Bergman, M., Britt, T., Butler, A., Ford, M., Hammer, L., Kath, L., Probst, T., & Yuan, Z. (2020). Occupational health psychology: Now more than ever. *Occupational Health Science*, 4, 1-22.

2019

25. **Allen, T. D.**, French, K. A., Braun, M. T., & Fletcher, K. (2019). The passage of time in work-family research: Past, present, and future. *Journal of Vocational Behavior*, 110, 245-257.
26. Cho, E., & **Allen, T. D.** (2019). The transnational family: A typology and implications for work-family balance. *Human Resource Management Review*, 29, 76-86.

27. Eby, L. T., **Allen, T. D.**, Conley, K. M., Williamson, R. L., Henderson, T. G., & Mancini, V. S. (2019). Mindfulness-based training interventions for employees: A qualitative review of the literature. *Human Resource Management Review*, 29, 156-178.
28. French, K. A., **Allen, T. D.**, & Henderson, T. (2019). Challenge and hindrance stressors and metabolic risk factors. *Journal of Occupational Health Psychology*, 24, 307-321.
29. French, K. A., **Allen, T. D.**, & Henderson, T. (2019). Challenge and hindrance stressors in relation to sleep. *Social Science & Medicine*, 222, 145-153.
30. French, K. A., Barnett, C., & **Allen, T. D.** (2019). Experience sampling response modes: Comparing voice and online surveys. *Journal of Business and Psychology*, 34, 575-586.
31. Jang, S., Salomon, K., & **Allen, T. D.** (2019). Discrimination and health: Does hiring, promoting, and firing discrimination relate to biological dysregulation and cardiovascular disease? *Occupational Health Science*, 3, 363-386.
32. Powell, G. N., Greenhaus, J. H., **Allen, T. D.**, & Johnson, R. E. (2019). Advancing and expanding work-life theory from multiple perspectives. *Academy of Management Review*, 44, 54-71.

2018

33. French, K. A., Dumani, S., **Allen, T. D.**, & Shockley, K. M. (2018). A meta-analysis of work-family conflict and social support: Examining support source, support type, and national context. *Psychological Bulletin*, 144, 284-314.
Winner Schmidt-Hunter Meta-Analysis Award
34. Grand, J. A., Rogelberg, S. G., **Allen, T. D.**, Landis, R. S., Reynolds, D. H., Scott, J. C., Tonidandel, S., & Truxillo, D. M. (2018). A systems-based approach to fostering a robust and reliable science in industrial-organizational psychology. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 11, 4-42.
35. Jang, S., Shen, W., **Allen, T. D.**, & Zhang, H. (2018). Societal individualism-collectivism and uncertainty avoidance as moderators of relationships between job resources and strain. *Journal of Organizational Behavior*, 39, 507-524.
36. Kayhan, V. O., Chen, Z. C., French, K. A., **Allen, T. D.**, Salomon, K., & Watkins, A. (2018). How honest are the signals? A protocol for validating wearable sensors. *Behavioral Research Methods*, 50, 57-83.
37. Ng, T. W. H., & **Allen, T. D.** (2018). Organizational attachment and health: Integrating two literatures and examining the moderating effects of cultures. *Journal of Vocational Behavior*, 107, 1-14.
38. Shockley, K. M., & **Allen, T. D.** (2018). It's not what I expected: The association between dual-earner couples' met expectations for the division of paid and family labor and well-being. *Journal of Vocational Behavior*, 104, 240-260.
39. Wepfer, A., **Allen, T. D.**, Brauchli, R., Jenny, G. J., & Bauer, G. F. (2018). Work-life boundaries and well-being: Does work-to-life integration impair well-being through lack of recovery? *Journal of Business and Psychology*, 33, 727-740.

2017

40. **Allen, T. D.**, Eby, L. T., Bauer, T. N., & Chao, G. T. (2017). Taking stock of two relational aspects of organizational life: Tracing the history and shaping the future of socialization and mentoring research. *Journal of Applied Psychology*, 102, 324-337.
41. **Allen, T. D.**, & Martin, A. (2017). Work-family: A retrospective look at 20 years of research in JOHP. *Journal of Occupational Health Psychology*, 22, 259-272.
42. **Allen, T. D.**, Henderson, T., Mancini, V., & French, K. A. (2017). Mindfulness and meditation practice as moderators of the relationship between age and subjective wellbeing among working adults. *Mindfulness*, 8, 1055-1063.
43. **Allen, T. D.**, & Weiss, H. M. (2017). Whither I-O psychology and legislative restrictions. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 10, 194-199.
44. Jang, S., Kim, E. S., Cao, C., **Allen, T. D.**, Cooper, C. L., Lapierre, L. M. et al (2017). Measurement invariance of life satisfaction across 26 countries. *Journal of Cross-Cultural Psychology*, 48, 560-576.
45. Kiburz, K. M., **Allen, T. D.**, & French, K. A. (2017). Work-family conflict and mindfulness: Investigating the effectiveness of a brief training intervention. *Journal of Organizational Behavior*, 38, 1016-1037.
46. Olson-Buchanan, J. & **Allen, T. D.** (2017). STRETCH goals for I-O psychology. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 10, 370-376.
47. Wayne, J. H., Butts, M., Casper, W. J., & **Allen, T. D.** (2017). In search of balance: A conceptual and empirical integration of multiple meanings of work-family balance. *Personnel Psychology*, 70, 167-210.

Top Three Finalist Personnel Psychology Best Paper Award

2016

48. **Allen, T. D.**, French, K. A., & Poteet, M. L. (2016). Women and career advancement: Issues and opportunities. *Organizational Dynamics*, 45, 206-216.
49. French, K., Butts, M., & **Allen, T. D.** (2016). Parent work conditions and adolescent core-self evaluations: Examining the effects of work resource drain and parent gender. *Journal of Business and Psychology*, 31, 553-568.

Awarded 2016 Editor Commendation

2015

50. **Allen, T. D.**, Eby, L. T., Conley, K., Williamson, R., Mancini, V., & Mitchell, M. (2015). What do we really know about the effects of mindfulness-based training in the workplace? *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 8, 652-661.
51. **Allen, T. D.**, French, K. A., Dumani, S., & Shockley, K. M. (2015). Meta-analysis of work-family conflict mean differences: Does national context matter? *Journal of Vocational Behavior*, 90, 90-100. <https://doi.org/10.1016/j.jvb.2015.07.006>
52. **Allen, T. D.**, Golden, T. D., & Shockley, K. M. (2015). How effective is telecommuting? Assessing the status of our scientific findings. *Psychological Science in the Public Interest*, 16, 40-68.
53. Poteat, L., Shockley, K. M., & **Allen, T. D.** (2015). Attachment anxiety in mentoring relationships: The mediating role of commitment. *Career Development International*, 20, 119-132.

54. Shockley, K. M., & Allen, T. D. (2015). Deciding between work and family: An episodic approach. *Personnel Psychology, 68*, 283-318.
Top 5 Nominee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research

2014

55. Allen, T. D., Eby, L. T., Weiss, H. M., & French, K. A. (2014). I-O psychology's Chicken Little syndrome. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 7*, 304-311.
56. Allen, T. D., Cho, E., & Meier, L. L. (2014). Work-family boundary dynamics. *Annual Review of Organizational Psychology and Organizational Behavior, 1*, 99-121.
57. Allen, T. D., & Finkelstein, L. M. (2014). Work-family conflict among members of full-time dual-earner couples: An examination of family life stage, gender, and age. *Journal of Occupational Health Psychology, 19*, 376-384.
58. Allen, T. D., Lapiere, L., Spector, P. E., et al. (2014). The link between national paid leave policy and work-family conflict among married working parents. *Applied Psychology: International Review, 63*, 5-28.
59. Casper, W. J., Allen, T. D., & Poelmans, S. A. Y. (2014). International perspectives on work and family: An introduction to the special issue. *Applied Psychology: International Review, 63*, 1-4.
60. McAbee, S. T., Oswald, F. L., King, E. B., Allen, T. D., Stark, S., Converse, P. D., Eby, L. T., Leslie, L. M., Meyer, R. D., Rogelberg, S. G., & Yang, L. Q. (2014). Including science advocacy in industrial-organizational curriculum. *Industrial and Organizational Psychology: Perspectives on Science and Practice, 7*, 61-65.

2013

61. Allen, T. D., Johnson, R. C., Kiburz, K., & Shockley, K. M. (2013). Work-family conflict and flexible work arrangements: Deconstructing flexibility. *Personnel Psychology, 66*, 345-376.
Winner Personnel Psychology Best Paper Award.
62. Cho, E., Tay, L., Allen, T. D., & Stark, S. (2013). Identification of a dispositional tendency to experience work-family spillover. *Journal of Vocational Behavior, 82*, 188-198.
63. Eby, L. T., Allen, T. D., Hoffman, B., Baranik, L. E., Curtis, S., Baldwin, S., Morrison, A., & Evans, S. C. (2013). An interdisciplinary meta-analysis of the potential antecedents, correlates, and consequences of protégé perceptions of mentoring. *Psychological Bulletin, 139*, 441-476.
64. Johnson, R. C., & Allen, T. D. (2013). Examining the links between employed mothers' work characteristics, physical activity, and child health. *Journal of Applied Psychology, 98*, 148-157.
65. Koh, C. W., Allen, T. D., & Zafar, N. (2013). Dissecting reasons for not telecommuting: Are non-users a homogenous group? *The Psychologist-Manager Journal, 16*, 243-360.
66. Shockley, K. M., & Allen, T. D. (2013). Episodic work-family conflict, cardiovascular indicators, and social support: An experience sampling approach. *Journal of Occupational Health Psychology, 18*, 262-275.
Finalist JOHP Best Paper Award 2013-2014.

67. Wayne, J. H., Casper, W. J., Matthews, R., & **Allen, T. D.** (2013). Family-supportive organization perceptions and organizational commitment: The mediating role of employee conflict and enrichment and partner attitudes. *Journal of Applied Psychology, 98*, 606-622.

2012

68. **Allen, T. D.**, Johnson, R. C., Saboe, K., Cho, E., Dumani, S., & Evans, S. (2012). Dispositional variables and work-family conflict: A meta-analysis. *Journal of Vocational Behavior, 80*, 17-26.
69. **Allen, T. D.**, & Kiburz, K. M. (2012). Trait mindfulness and work-family balance among working parents: The mediating effects of vitality and sleep quality. *Journal of Vocational Behavior, 80*, 372-379.
70. Cho, E., & **Allen, T. D.** (2012). Relationship between work interference with family and parent-child interactive behavior: Can guilt help? *Journal of Vocational Behavior, 80*, 276-287.
71. Cho, E., & **Allen, T. D.** (2012). Work-interference-with-family and the family dinner: What makes a difference? *Community, Work, and Family, 16*, 88-99.
72. Finkelstein, L. M., **Allen, T. D.**, Ritchie, T. D., Lynch, J. E., & Montei, M. S. (2012). A dyadic examination of the role of age and relationship characteristics on mentoring quality in a formal mentoring program. *European Journal of Work and Psychology, 21*, 803-827.
73. Greenhaus, J. H., Peng, A. C., & **Allen, T. D.** (2012). Relations of work and family identity, situational demands and sex with employee work hours. *Journal of Vocational Behavior, 80*, 27-37.
74. Greenhaus, J. H., Ziegert, J. C., & **Allen, T. D.** (2012). When family-supportive supervision matters: Relations between multiple sources of support and work-family balance. *Journal of Vocational Behavior, 80*, 266-275.
75. Lapierre, L. & **Allen, T. D.** (2012). Control at work, control at home, and use of planning behavior: Implications for work interference with family and family interference with work. *Journal of Management, 38*, 1500-1516.
76. Masuda, A., Nicklin, J., **Allen, T. D.**, & McNall, L. (2012). Examining the constructs of work-family positive spillover and enrichment. *Journal of Vocational Behavior, 80*, 197-210.
77. Masuda, A. D., Poelmans, S. A. Y., **Allen, T. D.**, Spector, P. E., Lapierre, C. L., Cooper, C. L., Abarca, N., Brough, P., Ferreiro, P., Fraile, G., Lu, L., Lu, C. Q., Siu, O. L., O'Driscoll, M., Simoni, A. S., Shima, S., & Moreno-Velazquez, I. (2012). Flexible work arrangements availability and their relationship with work-to-family conflict, job satisfaction and turnover intentions: A comparison of three country clusters. *Applied Psychology: An International Review, 61*, 1-29.
78. Shockley, K., & **Allen, T. D.** (2012). Motives for flexible work arrangement use. *Community, Work, and Family, 15*, 217-231.
79. Yang, L. Q., Spector, P. E., Sanchez, J. I., **Allen, T. D.**, Poelmans, S. Cooper, C. L., Lapierre, L. M., O'Driscoll, M. P., Beham, B., Brough, P., Lu, C. Q., Siu, O. L., Abaraca, N., Alexandrova, M., Antoniou, A. S., Çarikçi, I., Ferreiro, P., Fraile, G., Guerts, S., Kinnunen, U., Lu, L., Moreno-Velázquez, Pagon, M., Pitariu, H., Salamatov, V., Shima, S., Simoni, A. S., Tillemann, K., Widerszal-Bazyl, M., & Woo, J. M. (2012). Individualism-collectivism as a moderator of work demands-strains relationship: A cross-level and cross-national examination. *International Journal of Business Studies, 43*, 424-443.

2011

80. **Allen, T. D.**, & Poteet, M. L. (2011). Enhancing our knowledge of mentoring with a person-centric focus. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 4, 126-130.
81. Johnson, R., Kiburz, K., Dumani, S., Cho, E., & **Allen, T. D.** (2011). Work-family research: A broader perspective on impact. *Industrial and Organizational Psychology: Perspectives on Science and Practice* 4, 389-392.
82. Yang, L. Q., Xu, X., **Allen, T. D.**, Shi, K., & Zhang, X. (2011). Mentoring in China: Enhanced understanding and association with occupational stress. *Journal of Business and Psychology*, 26, 485-499.

2010

83. **Allen, T. D.**, Shockley, K. M., & Poteat, L. (2010). Anxiety attachment and feedback in mentoring relationships. *Journal of Vocational Behavior*, 77, 73-80.
84. Martinasek, M. P., DeBate, R., Walvoord, A. G., Melton, S. T., Himmelgreen, D., **Allen, T. D.**, & McDermott, R. J. (2010). Using social marketing to understand the family dinner with working mothers. *Ecology of Food and Nutrition*, 49, 431-451.
85. Shockley, K., & **Allen, T. D.** (2010). Investigating the missing link in flexible work arrangement utilization: An individual difference perspective. *Journal of Vocational Behavior*, 76, 131-142.
86. Lu, L., Cooper, C. L., Kao, S-F., Chang, T.-T., **Allen, T. D.**, Lapierre, L. M., O'Driscoll, M. P., Poelmans, S. A. Y., Sanchez, J. I., & Spector, P. E. (2010). Cross-cultural differences on work-to-family conflict and role satisfaction: A Taiwanese-British comparison. *Human Resource Management*, 49, 67-85.
87. O'Brien, K. E., Biga, A., Kessler, S. R., & **Allen, T. D.** (2010). A meta-analytic investigation of gender differences in mentoring. *Journal of Management*, 36, 537-554.

2009

88. **Allen, T. D.**, Johnson, H., Rodopman, O. B., Ottinot, R. C., & Biga, A. (2009). Mentoring and protégé narcissistic entitlement. *Journal of Career Development*, 35, 385-405.
89. **Allen, T. D.**, Smith, M. A., Mael, F. A., O'Shea, P. G. & Eby, L. T. (2009). Organization-level mentoring and organizational performance within substance abuse centers. *Journal of Management*, 35, 1113-1128.
90. Lapierre, L., Bonaccio, S., & **Allen, T. D.** (2009). The separate and joint effects of employee job performance domains on supervisors' willingness to mentor. *Journal of Vocational Behavior*, 74, 135-144.
91. Lentz, E., & **Allen, T. D.** (2009). The role of mentoring others in the career plateauing phenomenon. *Group & Organization Management*, 34, 358-384.
92. Lu, L., Kao, S-F., Cooper, C. L., **Allen, T. D.**, Lapierre, L. M., O'Driscoll, M., Poelmans, S. A. Y., Sanchez, J. I., & Spector, P. E. (2009). Work resources, work-to-family conflict, and its consequences: A Taiwanese-British cross-cultural comparison. *International Journal of Stress Management*, 16, 25-44.

93. Poteat, L., Shockley, K., & **Allen, T. D.** (2009). Mentor-protégé commitment fit and relationship satisfaction in academic mentoring. *Journal of Vocational Behavior, 74*, 332-337.
94. Rank, J., Nelson, N. E., **Allen, T. D.**, & Xu, X. (2009). Leadership predictors of innovation and task performance: Subordinates' self-esteem and self-presentation as moderators. *Journal of Organizational and Occupational Psychology, 82*, 465-489.

2008

95. **Allen, T. D.**, Eby, L. T., O'Brien, K. E., & Lentz, E. (2008). The state of mentoring research: A qualitative review of current research methods and future research implications. *Journal of Vocational Behavior, 73*, 343-357.
96. **Allen, T. D.**, & Eby, L. T. (2008). Mentor commitment in formal mentoring relationships. *Journal of Vocational Behavior, 72*, 309-316.
97. **Allen, T. D.**, Shockley, K. M., & Poteat, L. F. (2008). Workplace factors associated with family dinner behaviors. *Journal of Vocational Behavior, 73*, 336-342.
98. Eby, L. T., & **Allen, T. D.** (2008). Moving toward an interdisciplinary dialogue in mentoring scholarship. *Journal of Vocational Behavior, 72*, 159-167.
99. Eby, L. T., **Allen, T. D.**, Evans, S. C., Ng, T., & DuBois, D. (2008). Does mentoring matter? A multidisciplinary meta-analysis comparing mentored and nonmentored individuals. *Journal of Vocational Behavior, 72*, 254-267.
100. Lapiere, L. M., Spector, P. E., **Allen, T. D.**, Poelmans, S., Cooper, C. L., O'Driscoll, M. P., Sanchez, J. I., Brough, P., & Kinnunen, U. (2008). Family-supportive organization perceptions, multiple dimensions of work-family conflict, and employee satisfaction: A test of model across five samples. *Journal of Vocational Behavior, 73*, 92-106.
101. O'Brien, K. O., & **Allen, T. D.** (2008). The relative importance of correlates of organizational citizenship behavior and counterproductive work behavior using multiple sources of data. *Human Performance, 21*, 62-88.

2007

102. Shockley, K. M., & **Allen, T. D.** (2007). When flexibility helps: Another look at the availability of flexible work arrangements and work-family conflict. *Journal of Vocational Behavior, 71*, 479-493.
103. Spector, P. E., **Allen, T. D.**, Poelmans, S. A. Y., Lapiere, L. M., Cooper, C. L., O'Driscoll, M., Sanchez, J. I., Abarca, N., Alexandrova, M., Beham, B., Brough, P., Ferreira, P., Fraile, G., Lu, C. Q., Lu, L., Moreno-Velázquez, I., Pagon, M., Pitariu, H., Salamatov, V., Shima, S., Suarez, Simoni, A., Siu, O. L., & Widerszal-Bazyl, M. (2007). Cross-national differences in relationships of work demands, job satisfaction and turnover intentions with work-family conflict. *Personnel Psychology, 60*, 805-835. **Top 20 Nominee Rosabeth Moss Kanter Award.**

2006

104. **Allen, T. D.** (2006). Rewarding good citizens: The relationship between citizenship behavior, gender, and organizational rewards. *Journal of Applied Social Psychology, 36*, 120-143.
105. **Allen, T. D.**, & Armstrong, J. (2006). Further examination of the link between work-family conflict and physical health: The role of health-related behaviors. *American Behavioral Scientist, 49*, 1204-1221.

106. **Allen, T. D.**, Eby, L. T., & Lentz, E. (2006). Mentor and protégé outcomes associated with formal mentoring programs: Closing the gap between research and practice. *Journal of Applied Psychology, 91*, 567-578.
Awarded ASTD Best Research Article of the Year
107. **Allen, T. D.**, Eby, L. T., & Lentz, E. (2006). The relationship between formal mentoring program characteristics and perceived program effectiveness. *Personnel Psychology, 59*, 125-153.
108. **Allen, T. D.**, Lentz, E., & Day, R. (2006). Career success outcomes associated with mentoring others: A comparison of mentors and nonmentors. *Journal of Career Development, 32*, 272-285.
109. **Allen, T. D.**, & O'Brien, K. (2006). Formal mentoring programs and organizational attraction. *Human Resource Development Quarterly, 17*, 43-58.
110. Lapierre, L. M. & **Allen, T. D.** (2006). Work-supportive family, family-supportive supervision, use of organizational benefits, and problem-focused coping: Implications for work-family conflict and employee well-being. *Journal of Occupational Health Psychology, 11*, 169-181.

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18. Eby, L. T., **Allen, T. D.**, & Powell, S. D. (1996). Balancing career setbacks and career opportunities: Employees' and spouses' perspectives on relocation. In M. Schnake (Ed.), *Southern Management Association Proceedings* (pp. 174-176). Valdosta, GA: Valdosta State University.

19. **Allen, T. D.**, Barnard, S. M., & Rush, M. C. (1996). Ratings of organizational citizenship behavior: Does the source make a difference? *Academy of Management Electronic Best Paper Proceedings*.
20. **Allen, T. D.**, Freeman, D. M., Reizenstein, R. C., & Rentz, J. O. (1995). Just another transition? Examining survivor attitudes over time. In D. P. Moore (Ed.), *Academy of Management Best Paper Proceedings*, 78-82. Charleston, SC: The Citadel.
21. **Allen, T. D.**, McManus, S. E., Russell, J. E. A., & Reiniger, A. (1995). An examination of the impact of peer mentoring on socialization and stress. In M. Schnake (Ed.), *Southern Management Association Proceedings*, 187-190. Valdosta, GA: Valdosta State University.
22. Poteet, M. L., Facticeau, C. L., **Allen, T. D.**, & Kudisch, J. D. (1995). A field study of dyadic and environmental influences on employees' expectations of managerial responses to upward feedback. In M. Schnake (Ed.), *Southern Management Association Proceedings*, 235-239. Valdosta, GA: Valdosta State University.
23. **Allen, T. D.**, Maetzke, S. B., & Russell, J. E. A. (1994). Formal peer mentoring: Factors related to protégé satisfaction and willingness to mentor others. In M. Schnake (Ed.), *Southern Management Association Proceedings*, 177-180. Valdosta, GA: Valdosta State University.
24. **Allen, T. D.**, Russell, J. E. A., Poteet, M. L., & Dobbins, G. H. (1994). A study of state government managers who are "more or less" plateaued. In M. Schnake (Ed.), *Southern Management Association Proceedings*, 199-202. Valdosta, GA: Valdosta State University.
25. **Allen, T. D.**, Russell, J. E. A., & Rush, M. C. (1993). The effects of gender and leave of absence on attributions of performance, organizational commitment, and allocation of organizational rewards. In M. Schnake (Ed.), *Southern Management Association Proceedings*, 468-471. Valdosta, GA: Valdosta State University.

IMPACT METRICS

Google Scholar: 46607 total citations; h-index 94; i10-index 160
<https://scholar.google.com/citations?user=OhJP2rIAAAAJ&hl=en>

Ranked among the top 1% of scientists in world based on Baas et al. (2021)
 (42nd of >40,000 Business and Management researchers)
<https://journals.plos.org/plosbiology/article?id=10.1371/journal.pbio.3000918>
<https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/3>

REFEREED CONFERENCE PRESENTATIONS

Over 220 – contact author for full list

INVITED PRESENTATIONS

1. **Allen, T. D.** (2022, October). *COVID-19 and women: Strategies to address workforce participation*. Promoting a Sustainable Work-Nonwork Interface. NIOSH Total Worker Health Webinar Series. National Occupational Research Agenda webinar.
2. **Allen, T. D.**, & Shockley, K. M. (2022, October). *Making remote work successful: Evidence-based recommendations for engagement and wellbeing*. Workshop presented for the Personnel Testing Council of Metropolitan Washington. Virtual.

3. **Allen, T. D.** (2022, October). *Remote work and employee wellbeing: Threats and opportunities*. Society for Industrial and Organizational Psychology Leading Edge Consortium, Atlanta, GA.
4. **Allen, T. D.** (2022, August). *From publishing to editing: Lessons learning along the way*. University of New South Wales, Sydney, Australia.
5. **Allen, T. D.** (2022, June). *Benefits and challenges of remote work: The state of the science*. Consortium of Science Organizations virtual talk.
6. **Allen, T. D.** (2022, May). *Future of Work*. Panelist for Seminar sponsored by Board on Human-Systems Integration. National Academy of Sciences virtual webinar.
7. **Allen, T. D.**, Levine, S., Shockley, K. M. (2022, April). *Making remote work successful: Evidence-based recommendations for engagement and wellbeing*. Pre-conference workshop to be presented for the Society for Industrial and Organizational Psychology. Virtual.
8. **Allen, T. D.** (2021, November). *The world of work and the pandemic*. The Psychological Society for Ireland Hands Across the Waters Session. Virtual conference.
9. **Allen, T. D.** (2021, September). Research, advocacy, and informing policy – occupational health psychology. Invited talk Sunshine ERC Interdisciplinary Kickoff. Virtual meeting.
10. **Allen, T. D.** (2021, May). *Work-life balance in the midst of a pandemic*. Keynote address. European Association of Work and Organizational Psychology Virtual Congress.
11. **Allen, T. D.** (2021, May). *Work-nonwork boundaries and balance after COVID-19*. Reimagining work after COVID. Association for Psychology Science virtual convention.
12. **Allen, T. D.**, & Shockley, K. M. (2021, April). *Remote work and worker wellbeing*. Friday Seminar presented for the Society for Industrial and Organizational Psychology. Virtual.
13. **Allen, T. D.** (2021, April). Remote work and employee wellbeing. Future of HR & Work conference. Proctor & Gamble. Virtual meeting.
14. **Allen, T. D.** (2021, January). *Work-family research: Past, present, and future*. Central Michigan State University. Virtual talk.
15. **Allen, T. D.** (2021, January). *Work-family research: Past, present, and future*. Wayne State University. Virtual talk.
16. **Allen, T. D.** (2020, November). *The current state of work-family research and a look into the future*. Society of Organizational Psychology, Chile. Virtual Talk.
17. **Allen, T. D.** (2020, November). *Boundary management in the time of COVID-19*. Society for Occupational Health Psychology. Virtual Webinar.
18. **Allen, T. D.** (2020, February). *Inclusive mentoring of faculty and staff*. Council of Graduate Departments of Psychology Annual Meeting. St. Petersburg, FL
19. **Allen, T. D.** (2019, November). *Work-family research: What we know and new directions*. 2019 Distinguished University Professor Lecture. University of South Florida, Tampa, FL
20. **Allen, T. D.** (2019, November). *Work-family research: What we know and new directions*. University of Neuchatel, Switzerland.

21. **Allen, T. D.** (2019, August). *Work-family research: From chronic to episodic approaches*. CLASS Distinguished Lecture. Nanyang Technological University, Singapore.
22. **Allen, T. D.** (2019, August). *Faculty time allocation across work and family roles*. University of New South Wales, Sydney, Australia.
23. **Allen, T. D.** (2019, March). *Work-family research: From chronic to episodic approaches*. Erskine Address. University of Canterbury, Christchurch, New Zealand.
24. **Allen, T. D.** (2018, December). *Career development and talent management: Can research and practice meet*. Invited panelist. International Conference on the Changing Nature of Careers. Jamshedpur, India.
25. **Allen, T. D.** (2018, October). *Faculty time allocation across work and family roles*. Paper presented at the Gender and Work-Life Inclusion NSF Workshop. Purdue University.
26. **Allen, T. D.** (2018, February). *Work-family research: From chronic to episodic approaches*. University of Florida, Gainesville, FL.
27. **Allen, T. D.** (2017, October). *Mentoring that matters: Using the power of mentoring to help veteran transitions*. Keynote speaker 10th Annual Conference of the Mentoring Institute. Albuquerque, New Mexico.
28. **Allen, T. D.** (2017, May). *Sustainable work: Family-supportive policies and practices that contribute to employee and family well-being*. Keynote address. International Community, Work and Family conference, Milan, Italy.
29. **Allen, T. D.** (2017, March). *Work-family research: From chronic to episodic approaches*. McCormick Lecture. Purdue University, West Lafayette, Indiana.
30. **Allen, T. D.** (2017, March). *Work-family research: From chronic to episodic approaches*. George Washington University, Washington DC.
31. **Allen, T. D.** (2016, June). *Different generations in the workplace*. Tampa HR Forum. Tampa, FL.
32. **Allen, T. D.** (2016, May). *How effective is telecommuting: Assessing the status of our scientific findings*. Invited address. Association for Psychological Science, Chicago, IL.
33. **Allen, T. D.** (2016, March). *The new normal: Finding balance in our modern culture*. Trailblazers Talk. University of South Florida College of Arts and Sciences.
34. **Allen, T. D.** (2016, March). *Mindfulness at work: A path to employee health and well-being?* Athens, OH.
35. **Allen, T. D.** (2016, February). *Total worker health: What you need to know*. Keynote address. Annual ERC Research Day.
36. **Allen, T. D.** (2015, December). *Publishing in and editing for top tier journals*. University of Tasmania, Hobart, Australia.
37. **Allen, T. D.** (2015, December). *Publishing in and editing for top tier journals*. Latrobe University, Melbourne, Australia.

38. **Allen, T. D.** (2015, December). *Work-family balance: What we know from occupational health psychology*. Latrobe University, Melbourne, Australia.
39. **Allen, T. D.** (2015, October). *Work-family balance: What we know from occupational health psychology*. Keynote address International Cross-Cultural Conference on Occupational Health Psychology, Wuhan University, Wuhan, China.
40. **Allen, T. D.** (2015, October). *Telecommuting: Separating fact from fiction*. LuoJia Forum address, Wuhan University, Wuhan, China.
41. **Allen, T. D.** (2015, May). *An introduction to mindfulness in the workplace*. Invited tutorial. Work, Stress, and Health Conference. Atlanta, GA.
42. **Allen, T. D.** (2014, November). *Telecommuting: Separating fact from fiction*. Keynote address International Conference on Career Development and Employee Management, University of Science and Technology China, Hefei, China.
43. **Allen, T. D.** (2014, June). *Keys to the development and implementation of formal mentoring programs*. Moffitt Cancer Research Center. Tampa, FL.
44. **Allen, T. D.** (2014, April). *Connections past and present: Bringing our scientific influence into focus*. Presidential Plenary Address, SIOP, Honolulu, HI.
45. **Allen, T. D.** (2014, March). *The work-family connection: Employee and family health and well-being*. George Mason University, Fairfax, VA.
46. **Allen, T. D.** (2014, March). *The benefits of telecommuting: What do we really know*. University of Missouri, St. Louis, MO.
47. **Allen, T. D.** (2014, March). *How do we grow I-O? SIOP initiatives to increase visibility*. GIOP, St. Louis, MO.
48. **Allen, T. D., & Kiburz, K.** (2013, November). *Trait mindfulness as a moderator of age and quality of life outcomes*. Age in the Workplace Meeting. Rovereto, Italy.
49. **Allen, T. D.** (2013, October). *Keys to the development and implementation of formal mentoring programs*. Keynote speaker 6th Annual Conference of the Mentoring Institute. Albuquerque, New Mexico.
50. **Allen, T. D.** (2013, October). *The science and practice of workplace mentoring relationships*. HAIOP, Houston, TX.
51. **Allen, T. D.** (2013, October). *The benefits of telecommuting: What do we really know*. Rice University, Houston, TX.
52. **Allen, T. D.** (2013, October). *The benefits of telecommuting: What do we really know*. University of Central Florida, Orlando, FL.
53. **Allen, T. D.** (2013, July). *The benefits of flexible work arrangements: What do we really know*. Keynote Address, 5th International Congress of Work & Family, IESE, Barcelona, Spain.
54. **Allen, T. D.** (2013, April). *Connecting work-family research to employee and family health*. Lachman Memorial Lecture, Wayne State University, MI.

55. **Allen, T. D.** (2013, March). *The science and practice of workplace mentoring relationships*. METRO, New York, NY.
56. **Allen, T. D.** (2013, March). *Connecting work-family research to employee and family health*. Colorado State University, Fort Collins, CO.
57. **Allen, T. D.** (2012, November). *Work-family research: Where have we been and where are we going?* Patricia Cain Smith-Robert Guion Distinguished Lecture. Bowling Green University, Bowling Green, OH.
58. **Allen, T. D.** (2012, November). *Ways in which work and family role interdependencies contribute to employee and family health*. Patricia Cain Smith-Robert Guion Distinguished Lecture. Bowling Green University, Bowling Green, OH.
59. **Allen, T. D.** (2012, August). *Work-family research: Where have we been and where are we going?* Annual Meeting of the American Psychological Association. Orlando, FL.
60. **Allen, T. D.** (2012, July). Chinese-American Psychological Academic Exchange. *Workshops on Work-Family, Mentoring (with Mark Poteet), and Hot Research Topics in Applied Psychology (with Daisy Chang, Russell Johnson, Mark Poteet, Mo Wang)* Shaanxi Normal University, Xian, China.
61. **Allen, T. D.** (2012, June). *Cross-national work-family research: Present and Future*. Peking University, Beijing, China.
62. **Allen, T. D.** (2012, May). *Work-family conflict research: Balancing individual, organizational, and national approaches*. University of Barcelona, Barcelona, Spain.
63. **Allen, T. D.** (2012, April). *Work-family conflict research: Balancing individual, organizational, and national approaches*. Australian National University, Canberra, Australia.
64. **Allen, T. D.** (2012, March). *Work-family conflict research: Balancing individual, organizational, and national approaches*. University of Canterbury, Christchurch, New Zealand.
65. **Allen, T. D.** (2011, November). *Work-family conflict research: Balancing individual, organizational, and national approaches*. Bogazici University, Istanbul, Turkey.
66. **Allen, T. D.** (2011, November). *Work-family conflict research: Balancing individual, organizational, and national approaches*. Bilkent University, Ankara, Turkey.
67. **Allen, T. D.** (2011, November). *All about the mentor: A look inward and outward. Keynote address*. VI International Conference on Mentoring and Coaching, Universidad Politecnica, Madrid, Spain.
68. **Allen, T. D.** (2011, February). *Mentoring research: Where have we been and where should we be going*. Center for Interdisciplinary Mentoring Research, Portland, OR.
69. **Allen, T. D.** (2011, February). *Workplace mentoring: Benefits and strategies for success*. Center for Interdisciplinary Mentoring Research, Portland, OR.
70. **Allen, T. D.** (2011, February). *Work-family conflict research: Balancing individual, organizational, and national approaches*. Portland State University, Portland, OR.
71. **Allen, T. D.** (2010, November). *Creating an effective mentoring program*. Featured speaker, Federal Mentoring Roundtable. Bethesda, MD.

72. **Allen, T. D.** (2010, September). *Insights into work-family balance*. Florida Atlantic University. Boca Raton, FL.
73. **Allen, T. D.** (2010, September). *Mentoring matters!* Florida Atlantic University. Boca Raton, FL.
74. **Allen, T. D.** (2010, April). *What do we really know about effective mentoring?* Drexel University, Philadelphia, PA.
75. **Allen, T. D.** (2010, February). *Finding work-family balance: Implications for employee and family health and what organizations can do to help*. North Carolina Industrial and Organizational Psychology Meeting. North Carolina State University, Raleigh, NC.
76. **Allen, T. D.** (2009, October). *Work-family: An occupational health perspective*. Keynote address Minnesota Professionals for Psychology Applied to Work. Minneapolis, MN.
77. **Allen, T. D.** (2009, October). *What do we really know about effective mentoring?* Minnesota State University, Mankato, MN.
78. **Allen, T. D.** (2009, October). *What do we really know about effective mentoring?* William A. Owens Lecture. University of Georgia, Athens, GA.
79. **Allen, T. D.** (2009, February). *The art and science of mentoring*. Keynote address at the 2009 Mentoring for Success: Student and Advisor Retention Academic Advising Conference. University of Texas at Arlington, Arlington, Texas.
80. **Allen, T. D.** (2008, December). *Crafting a program of research that focuses on employee career development, health and well-being*. University of North Carolina Charlotte, Charlotte, NC.
81. **Allen, T. D.** (2008, December). *Crafting a program of research that focuses on employee career development, health and well-being*. Wayne State University, Detroit, MI.
82. **Allen, T. D.** (2008, November). *Crafting a program of research that focuses on employee career development, health and well-being*. Purdue University, West Lafayette, IN.
83. **Allen, T. D.** (2008, November). *Crafting a program of research that focuses on employee career development, health and well-being*. Portland State University, Portland, OR.
84. **Allen, T. D.** (2008, November). *Work-family conflict: Relationships to individual and family health and what organizations can do about it*. Keynote Address at the Work-Family Stress: Implications for Safety and Health conference presented by Oregon Health & Science University Center for Research on Occupational and Environmental Toxicology and Portland State Occupational Health Psychology Program. Portland, OR.
85. **Allen, T. D.** (2008, April). *Taking work-family research to new places: Individual, family, organizational, and global perspectives*. University of Georgia, Athens, GA.
86. **Allen, T. D.** (2007, July). *A comparative study of work-family conflict across welfare regimes*. Invited paper presented at the II International Conference of Work and Family, Barcelona, Spain.
87. **Allen, T. D.** (2007, June). *Finding a balance: Workplace practices, work-family conflict, and employee health*. Durham University: Durham, England.
88. **Allen, T. D., Eby, L. T., & Lentz, E. M.** (2007, June). *Mentor and protégé outcomes associated with formal mentoring programs: Closing the gap between research and practice*. Research

Article of the Year Presentation at the American Society for Training and Development. Atlanta, GA.

89. **Allen, T. D.** (2006, March). *Recent adventures in work-family conflict research*. Wayne State University, Detroit, Michigan.
90. **Allen, T. D.** (2006, March). *Recent adventures in work-family conflict research*. Department of Psychology Colloquium, University of South Florida, Tampa, FL.
91. **Allen, T. D.** (2006, March). *Flexible work arrangements: Help or hype*. Families and Work Research Conference. School of Family Life, Brigham Young University, Provo, Utah.
92. **Allen, T. D.** (2005, July). *Work-family conflict: Developing an alternative form of measurement*. Invited paper presented at the Founding Conference of the International Centre of Work and Family, Barcelona, Spain.
93. **Allen, T. D.** (2005, June). *Multiple perspectives on mentoring relationships: Protégé, mentor, and organizational research*. University of Giessen, Giessen, Germany.
94. **Allen, T. D.** (2005, March). *Work and family: Implications for employee health and organizational policy*. Key Note Address presented at the 1st Occupational Health Psychology Symposium, Workforce Health: Challenges and Opportunities for Organizations. University of Puerto Rico, San Juan PR.
95. **Allen, T. D.** (2005, February). *Multiple perspectives on mentoring relationships: Protégé, mentor, and organizational research*. University of Toronto, Rotman School of Business. Toronto, Canada
96. **Allen, T. D.** (2005, February). *Multiple perspectives on mentoring relationships: Protégé, mentor, and organizational research*. University of Ottawa, School of Business. Ottawa, Canada
97. **Allen, T. D.** (2004, July). Recent research on work-family conflict. In D. Klein & R. Riggio (Chairs). *Business-psychology partnerships: Working together for working families*. Invited plenary session presented at the annual meeting of the American Psychological Association, Honolulu, Hawaii.
98. **Allen, T.D., Lentz, E., & O'Brien, K. E.** (2004, March). *The benefits of workplace mentoring relationships: Protégé, mentor, and organizational perspectives*. Department of Psychology Colloquium, University of South Florida, Tampa, FL.
99. **Allen, T. D.** (2003, February). *Multiple approaches to studying work and family. Mixing lab, field, and qualitative research methods*. Presentation for the Center for Work and Family Research. Pennsylvania State University, State College, PA.
100. **Allen, T. D., & Poteet, M. L.** (2002, March). *Dual professional/career relationships*. Workshop presented at the Industrial Organizational/Organizational Behavior Graduate Student Conference, Tampa, FL.
101. **Allen, T. D.** (2001, April). *Mentoring benefits for mentors: Career, learning, and quality outcomes*. Presentation for seminar at IESE, Universidad De Navarra, Barcelona, Spain.
102. **Allen, T. D.** (2001, April). *Current research on work-family conflict*. Key Note address presented at the first European Academy of Management, Barcelona, Spain.
103. **Allen, T. D.** (2001, March). *Current research on work-family interactions*. Presentation at the USF Business School Speakers Series, Tampa, FL.

104. **Allen, T. D.** (2001, March). *Career development: Mentoring and work-family research*. Presentation at the Electronic Human Resources Conference, Tampa, FL.
105. **Allen, T. D.** (1999, May). *Mentoring relationships in organizations*. Presentation at the meeting of the Central Florida Industrial/Organizational Psychology Association. Tampa, FL.
106. **Allen, T. D.** (1998, June). *Work/life issues*. Presentation at the summer conference series of the American Society of Women Accountants. Tampa, FL.
107. **Allen, T. D.** (1998, April). *Examining the effects of performance beyond role requirements: A field and laboratory study*. Paper presented in recognition of dissertation award at the Thirteenth Annual Conference of the Society for Industrial and Organizational Psychology. Dallas, TX.

FUNDED RESEARCH, TRAINING, AND TRAVEL GRANTS

Understanding and supporting working informal caregivers of the elderly: The role of couple efficacy to balance work and eldercare. Ministry of Science and Technology (Taiwan). E. Cho (PI), T. D. Allen (collaborator). #MOST 111-2628-H-004-013-SS3. \$101,000.

Intentions, barriers, and supports for women at all stages of childbearing in high demand professions. Women's Health Collaborative Seed Grant. C. McGuire-Wolfe (PI), T. D. Allen (Co-I). \$10,000

A needs assessment of workplace policy and practice: Intentions, barriers, and supports for women. National Institute for Occupational Safety and Health/Sunshine ERC grant. C. McGuire-Wolfe (PI), T. D. Allen Co-I). \$14,256

Easing the postpartum transition to reemployment: Linking workplace resources, work-family conflict, and health behaviors. 2020. Small Grant Award. Society for Industrial and Organizational Psychology Foundation. A. M. Waiwood (PI) & T. D. Allen (co-PI). \$10,000

RAPID: Collaborative research: Adjustment and effectiveness of rapid transition to remote work. 2020-2022 National Science Foundation. T. D. Allen (co-PI) \$199,574 total, USF share \$50,625 #2027767

Sleep health profiles in middle-aged workers in relation to cardiovascular health. 2020-2021. National Institute of Aging. S. Lee (PI) T. D. Allen (co-investigator) \$412,264 total R56AG065251

Faculty work-life boundary management, inclusion, and women's career well-being in the always on workplace: A national survey. 2019-23 National Science Foundation. T. D. Allen (co-PI). #1922380 \$335,060. USF share \$79,170.72

Occupational safety and health training grant supplement: Occupational health psychology. 2020-2025 National Institute for Occupational Safety and Health (NIOSH). Allen, T. D. (PI), 2T42OH008438-10. ~\$200,000 annually

An international study of work and family (ISWAF): A multi-level perspective. Social Sciences and Humanities Research Council of Canada Ariane Ollier-Malaterre (PI), Tammy D. Allen (Collaborator). (2018) \$96,090 CAD

An international study of work and family: Beyond work-family conflict. 2017. International Research and Collaboration Grant. Society for Industrial and Organizational Psychology Foundation. \$3500.00 T. D. Allen (PI).

Understanding dual-career couple work and family decisions. 2016. Small Grant Award. Society for Industrial and Organizational Psychology Foundation. \$7500.00. K. M. French & T. D. Allen (PIs).

Broadening Participation of STEM Faculty through Work Design. 2015-18 National Science Foundation. T. D. Allen (PI). \$380,000 #1461617

Occupational safety and health training grant supplement: Occupational health psychology. 2015-2020 National Institute for Occupational Safety and Health (NIOSH). Spector P. E. (PI), & Allen, T. D. (co-PI). 2T42OH008438-10

Occupational safety and health training grant supplement: Occupational health psychology. 12-14 National Institute for Occupational Safety and Health (NIOSH). Spector P. E. (PI), & Allen, T. D. (co-PI). \$450,000

Occupational safety and health training grant supplement: Occupational health psychology. 11-12 National Institute for Occupational Safety and Health (NIOSH). Spector P. E. (PI), & Allen, T. D. (co-PI). \$150,458.

Occupational safety and health training grant supplement: Occupational health psychology. 09-11 National Institute for Occupational Safety and Health (NIOSH). Spector P. E. (PI), & Allen, T. D. (co-PI). \$351,000 over 3 years.

Linking Work with Family Health: The Importance of the Family Dinner. Tammy D. Allen (PI). University of South Florida Interdisciplinary Initiative on Sustainable Community. (2007) \$127,497

Occupational safety and health training grant supplement: Occupational health psychology. 06-08. National Institute for Occupational Safety and Health (NIOSH). Spector P. E. (PI), & Allen, T. D. (co-PI). \$278,000 over 2 years.

Managing the Supervisor-Subordinate Telework Relationship. Social Sciences and Humanities Research Council of Canada Laurent M. Lapierre (PI), & Tammy D. Allen (Collaborator). (2006) \$72,403

Working Families Health and Lifestyle Project. Allen, T. D. (PI). Faculty Development Grant, The University of South Florida College of Arts & Sciences (2004) \$500

Predictors of Successful Mentorships. Allen, T. D. (PI) U.S. Army Research Office Scientific Services Program (May, 2002). \$15,653.

Faculty International Travel Grant, The University of South Florida (2002) \$1140

Occupational Health Psychology Training Grant Spector, P. E. (PI) & Allen, T. D. (Co-PI). American Psychological Association (2001). \$19,688.

Meta-skills Needed for Successful Career Development and Organizational Citizenship Behavior Allen, T. D. (PI). Presidential Young Faculty Award, The University of South Florida (2000). \$10,000

Faculty International Travel Grant, The University of South Florida (2000) \$1500

An Investigation of Formal Mentoring Programs Across Organizations, Allen, T. D. (PI). Society for Human Resource Management Foundation (1999). \$7,180.

Development of a Measure of Organizational Climate for Work-Life Balance. Allen, T. D. (PI). Faculty Development Grant, The University of South Florida College of Arts & Sciences (1998) \$1000

Factors Related to the Propensity to Mentor Others. Allen, T. D. (PI). Research and Creative Scholarship Grant, The University of South Florida (1997) \$5478

HONORS AND AWARDS

- Elected Fellow, Academy of Management (2022)
- Ellen Galinsky Regenerative Researcher Award, Work-Family Research Network (2022)
- Top 20 Nominee (out of >2500 articles) for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2021)
- Herbert Heneman Jr. Award for Career Achievement, Human Resources Division, Academy of Management (2021)
- Winner, Schmidt-Hunter Meta-Analysis Award, Society for Industrial and Organizational Psychology (2021)
- Outstanding Faculty Award, University of South Florida (2021)
- Elected Fellow, American Association for the Advancement of Science (2020)
- Outstanding Researcher Award, University of South Florida (2020)
- Honorary doctorate, University of Neuchâtel, Switzerland (2019)
- Top Three Finalist, Personnel Psychology Best Paper Award (2019)
- Outstanding Faculty Award, University of South Florida (2019)
- Erskine Fellow (2019)
- EU Erasmus Mundus Scholar (2019)
- Distinguished University Professor, University of South Florida (2018)
- Listed as one of the Top Ten Extraordinary Contributors to Work and Family Research (2018)
- Editor's Commendation, Journal of Business and Psychology (2016)
- Top 5 Nominee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2016)
- Best Paper Award, Personnel Psychology (2015)
- Top 4 Finalist, Best Paper, Journal of Occupational Health Psychology (2015)
- Outstanding Faculty Award, University of South Florida (2014)
- Outstanding Graduate Faculty Mentor, University of South Florida (2013)
- Elected Fellow, Association for Psychological Science (2012)
- Erskine Fellow (2012)
- EU Erasmus Mundus Scholar (2012)
- Invited Attendee American Psychological Association Science Leadership Conference (2009)
- Top 20 Nominee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2008)
- Elected Fellow, American Psychological Association (2008)
- Mentoring Research Legacy Award, Academy of Management (2008)
- Elected Fellow, Society for Industrial and Organizational Psychology (2008)
- Best Research Article of the Year Award, American Society for Training & Development (2006)
- Best Paper of the Year Award Published in Group & Organization Management (2005)
- Top 20 Nominee for the Rosabeth Moss Kanter Award for Excellence in Work-Family Research (2005)
- Top 5 Finalist, Best Published Paper of the Year, Academy of Management, Human Resources Division (2005)
- Best Applied Paper Award, Careers Division of the Academy of Management (2004)
- President's Award for Faculty Excellence, University of South Florida (2003)
- Early Career Contributions Award Nomination, Society of Industrial and Organizational Psychology (2003)
- Georgia Psychological Association Best Paper Award (1998)
- Best Paper Award, Human Resources/Careers Track, Southern Management Association (1997)

- S. Rains Wallace Dissertation Research Award, Society of Industrial and Organizational Psychology (1997)
- Best Reviewer Award, Careers Division of the Academy of Management (1997, 1996)
- Addison-Wesley Best Paper Award, Careers Division of the Academy of Management (1995)
- American Psychological Association Science Directorate Dissertation Research Award (1995)
- Bonham Fellow, University of Tennessee (1995-1996)
- Capital Gifts Scholarship Award, The University of Tennessee, College of Business Administration (1996, 1995, 1994, 1993)
- Outstanding Graduate Teaching Assistant Award Finalist, The University of Tennessee, College of Business Administration (1995)
- Outstanding Graduate Teaching Assistant Award Nomination, The University of Tennessee, College of Business Administration (1994)

SELECTED SERVICE TO THE PROFESSION

Editorship

- Series Editor – Cambridge Handbooks of Industrial and Organizational Psychology 2015-2020
- Associate Editor – Mindfulness (2017 – 2018)
- Associate Editor – Journal of Business and Psychology (2016 – 2018)
- Associate Editor – Journal of Applied Psychology (2008 to 2014)
- Associate Editor – Journal of Occupational Health Psychology (2006 to 2010)

Editorial Board Member

- Psychological Bulletin (2020 – present)
- Annual Review of Organizational Psychology and Organizational Behavior (2018 – present)
- Occupational Health Science (2016 – present)
- Journal of Applied Psychology (2014 – present, 2004 to 2007, 1999 to 2002)
- Personnel Psychology (2003 – 2007; 2020 - present)
- Organizational Dynamics (2015 - present)
- Work, Aging, and Retirement (2014 - present)
- Human Performance (2006 - present)
- Journal of Business and Psychology (2012 – 2015; 2019 - present)
- Journal of Management (2011 – 2013)
- SIOP Organizational Frontiers Series (2008 - 2013)
- Journal of Vocational Behavior (2001 - 2008)
- Journal of Organizational Behavior (2002 – 2004)
- Journal of Occupational Health Psychology (2002 - 2005)

Professional Committees – Elected Office

- American Psychological Association, Board of Scientific Affairs (2021-2023)
- American Psychological Association, Council Rep and SIOP Executive Board, Division 14 (2019-present)
- Society for Occupational Health Psychology, Past-President (2020-2021)
- Society for Occupational Health Psychology, President (2018-2019)
- Society for Occupational Health Psychology, President-Elect (2016-present)
- American Psychological Association, Board of Scientific Affairs (2015-2017)
- SIOP Past President (2014-2015)
- SIOP President (2013-2014)

- SIOP President-Elect (2012-2013)
- SIOP Executive Board, Science and Research Officer (2008-2011)
- SIOP Secretary (2008-2010)
- Executive Board, Careers Division, Academy of Management (1998 - 2001)

DEPARTMENT ADMINISTRATION

- 07/2019-current Director, Occupational Health Psychology Training Program
- 08/2020-08/2021 Area Director, Industrial-Organizational Psychology Program
- 08/2015-08/2018 Area Director, Industrial-Organizational Psychology Program
- 08/2001–present Deputy Director, Occupational Health Psychology Training Program
- 08/2007-08/2008 Associate Chair, Department of Psychology

PROFESSIONAL MEMBERSHIPS

- American Association for the Advancement of Science (Fellow)
- Society for Industrial and Organizational Psychology (Fellow)
- Association for Psychological Science (Fellow)
- American Psychological Association (Fellow)
- Academy of Management (Fellow)
- Work and Family Researchers Network (Founding member and Initial Steering Committee)
- Society for Occupational Health Psychology (Founding member)
- European Association of Work and Organizational Psychology
- Personnel and Human Resources Research Group (Elected)
- Society for Organizational Behavior (Elected)