



December 14, 2018

**2019-20 POSTDOCTORAL FELLOWSHIP
IN RESEARCH ON LOW-WAGE WORK, WORKERS & FAMILIES
at Rutgers School of Social Work
(1 year, with the possibility of a 1-year renewal)**

Drs. Anna Haley and Jeounghee Kim at the Rutgers School of Social Work welcome applications for a **Postdoctoral Fellowship** position. The Fellow will conduct independent and mentored research within the area of low wage employment: including its conditions, drivers and correlates, and effects on workers, families, and communities. While developing her or his independent research agenda and projects in low-wage work, the Fellow will have the opportunity to be involved with both ongoing and developing quantitative and qualitative faculty research projects on fair scheduling regulations for hourly service sector jobs, trends in public sector (esp., US Postal Service) employment, conditions of domestic service work, and large public dataset analyses of nonstandard employment. Involvement in these studies will encompass all aspects of the research process (e.g., study design, grant writing, data collection and analysis, manuscript preparation and other dissemination of findings). The Fellow will be mentored by Drs. Haley and Kim on the both the theoretical and methodological skills needed to successfully carry out both the independent and the potential joint projects in this scholarly area. S/he will have full access to resources available at Rutgers University in and beyond the School of Social Work, including research seminars, invited lectures, and opportunities to meet and collaborate with faculty across departments and research centers.

Candidates must have completed a PhD in Social Work or related field by July 1, 2019 and have demonstrated a strong research interest in low-wage employment. The preferred focus of methodological expertise is open, and candidates from quantitative, qualitative, or mixed method backgrounds will be equally considered. The successful candidate will also be highly motivated to cultivate collaborative relationships with faculty and graduate students.

The position is budgeted at \$48,432/year (for a candidate with no prior postdoctoral work experience), and receives 15 paid leave days per year of appointment, health insurance, and \$1,500 per year for travel to a professional conference. The position will start September 1, 2018 and is for one year, with the possibility of a 1-year renewal.

Rutgers University is a newer member of the Big 10 academic consortium. Rutgers School of Social Work's externally funded portfolio exceeds \$31 million, with \$13 million in yearly expenditures. Our faculty is collegial, productive and motivated, recently found to be the third most productive social work faculty in publications, citations, and research in the US (per Academic Analytics). The school is deeply committed to principles of diversity and actively encourages applications from groups underrepresented in higher education. The school's commitment extends beyond simply increasing diversity in the faculty pipeline, to include faculty support for a strong set of mentoring and retention efforts aimed at launching and supporting the development of successful research careers. New Jersey is one of the most diverse states, and Rutgers one of the most diverse student bodies, in the country. New Brunswick is roughly 1 hour by train to NYC, 70 minutes' drive to Philadelphia, and 2.5 hours by train to Washington, DC.

Please apply by submitting a letter of interest, curriculum vita, 2 writing samples, and 3 references (letters not initially required) to Drs. Haley (ahaley@ssw.rutgers.edu) and Kim (jeoukim@ssw.rutgers.edu). Application review will begin immediately and continue until a suitable candidate is identified.