Work and Family Researchers Network (WFRN) Conference
Thursday June 19 – Saturday June 21
Practitioner Track

The WFRN Conference is overflowing with presentations, symposia and panels of interest to researchers, policy makers and practitioners. The following sessions may be of special interest to Work-Life practitioners – informative and full of recent research findings, innovative initiatives, and opportunities for academic/business collaboration. Please join us for formal and informal discussions with some of the leading scholars in the Work-Life field.

Thursday

Symposium **Work & Family in International Corporations** Thursday June 19 | 9:30 AM-11:00 AM
Organizer: Ellen Galinsky, Families and Work Institute
Presider: Anne Weisberg, Families and Work Institute
- Panelist Karyn Likerman, Citi
- Panelist Kathleen McGinn, Harvard Business School

Symposium **Flexibility in Action: Findings from the Time & Place Management Studies** Thursday June 19 | 9:30 AM-11:00 AM
Organizer: Jacquelyn Boone James, Boston College
- Panelist Jacquelyn Boone James, Boston College
- Panelist Kevin Cahill, Boston College
- Panelist Stephen Sweet, Ithaca College
- Panelist Marcie Pitt-Catsouphes, Boston College

Book Dialog Session **Baby Bust, by Stew Friedman, and Overwhelmed, by Brigid Schulte** Thursday June 19 | 9:30 AM-11:00 AM

- Panelist Jessica DeGroot, ThirdPath

Symposium **Flexibility: Trends and Outcomes** Thursday June 19 | 11:15 AM-12:45 PM
- *New Trends from the 2014 National Study of Employers; New Solutions from WhenWorkWorks* Kenneth Matos, Families and Work Institute; Anne Weisberg, Families and Work Institute
- *Flexible Working and Performance: Exploring the Differences between Formal and Informal Arrangements* Lilian M. De Menezes, City University London; Clare Kelliher, Cranfield University
- *The Effect of Flexible Work Arrangements on Employee Wellbeing: A Longitudinal Case Study* Bram Peper, Erasmus University Rotterdam; Laura Den Dulk, Erasmus University Rotterdam; C.L. ter Hoeven, University of Amsterdam

Symposium **Bridging the Gap between Research and Practice: Using Evidence-Based Knowledge to Create Effective Work-Life Initiatives** Thursday June 19 | 1:30 PM-3:00 PM
Organizers: Kimberly Wells, U.S. Office of Personnel Management; Shirley Adelstein, Georgetown University
- Panelist Ellen Galinsky, Families and Work Institute
- Panelist Brad Harrington, Boston College Center for Work & Family
- Panelist Lisa Buxbaum Burke, Purdue University
- Panelist Kimberly Wells, U.S. Office of Personnel Management
Discussant: Judi C. Casey, Boston College
Workshop **Assessing Work-Life Boundary Management Styles to Improve Success and Sustainability** Thursday June 19 | 1:30 PM-3:00 PM
Discussants:
- Kelly Hannum, Center for Creative Leadership
- Ellen Ernst Kossek, Purdue University

Symposium **Managers, Flexibility and Work-Life Balance** Thursday June 19 | 3:45 PM-5:15 PM
- *The Many Faces of Flexibility: Managers’ Discourses of Flexibility in a Changing Work Environment* Kimberly E. Fox, Bridgewater State University; Julia Miller Cantzler, University of San Diego
- *Employee Perceptions of the Advantages of Working Onsite: Do They Matter for Supervisor Ratings of Organizational Citizenship Behavior and Job Performance?* Tomika W. Greer, University of Houston; Stephanie Payne, Texas A&M University
- *Ethical Issues Related to Work-Life Balance Experienced by Managers* Isabelle Létourneau, Université de Sherbrooke
- *The National Workplace Flexibility Study: Engaging Managers for Flex Success* Jennifer Sabatini Fraone, Boston College Center for Work & Family

Workshop **Academic and Business Research Collaboration: The Impact of Work/Life Supports** Thursday June 19 | 3:45 PM-5:15 PM
- Panelist Kim Callaway, Horizons Workforce Consulting
- Panelist Russell Matthews, Bowling Green State University
- Panelist Kathie Lingle, Alliance for Work-Life Progress

Plenary **Arlie Hochschild The Second Shift: 25 Years Later** Thursday June 19 | 5:30 PM-6:30 PM
Organizer: Arlie Hochschild, University of California, Berkeley
- Panelist Joan C. Williams, University of California, Hastings College of the Law
- Panelist Kathleen Christensen, Alfred P. Sloan Foundation
- Panelist Allison J. Pugh, University of Virginia
- Panelist Barbara Pocock, University of South Australia

Plenary **Families and Work Institute Work Life Legacy Awards Presentation** Thursday June 19 | 6:30 PM-6:45 PM
Organizer: Ellen Galinsky, Families and Work Institute

**Opening Night Welcome Reception** Thursday June 19 | 6:45 PM-8:15 PM

**Friday**

Symposium **Conceptualizing Flexible Careers** Friday June 20 | 12:30 PM-2:00 PM
Organizers: Jennifer Tomlinson, University of Leeds; Rae Cooper, University of Sydney Business School
- Panelist Tom Kochan, Massachusetts Institute of Technology
- Panelist Ann Bookman, Center for Women in Politics and Public Policy
- Panelist Marian Baird, University of Sydney Business School
- Panelist Mark Stuart, University of Leeds
Discussant: Rae Cooper, University of Sydney Business School
Symposium **Families and Work Institute at 25: Looking Back at a Quarter Century of Work and Family Activism*** Friday June 20 | 3:50 PM-4:50 PM  
Organizer: Kirsten Swinth, Fordham University  
• Panelist Ellen Galinsky, Families and Work Institute  
• Panelist Ted Childs, Ted Childs, LLC  
• Panelist Dana Friedman, Early Years Institute  
• Panelist Kirsten Swinth, Fordham University

Symposium **Opting Out*** Friday June 20 | 3:50 PM-4:50 PM  
Organizers: Pamela Stone, Hunter College & The Graduate Center, CUNY; Judith Warner, Center for American Progress  
• Panelist Pamela Stone, Hunter College & The Graduate Center, CUNY  
• Panelist Judith Warner, Center for American Progress  
• Panelist Lisa Belkin, Yahoo News

**Saturday**

Plenary **Announcement of the Finalists and Winner of the 2014 Rosabeth Moss Kanter Award for Excellence in Work-Family Research*** Saturday Jun 21 | 8:30 AM-9:15 AM  
Organizer: Shelley M. MacDermid Wadsworth, Purdue University

Symposium **A Double-Bind Absent from Work-Family Research: Managing Cancer & Employment*** Saturday June 21 | 9:30 AM-11:00 AM  
Organizers: Jennifer Swanberg, University of Maryland; Robin Vanderpool, University of Kentucky  
• **Work-Cancer Interference: How Employment Context Impacts Receipt of Prescribed Breast Cancer Treatment** Robin Vanderpool, University of Kentucky; Jennifer Swanberg, University of Maryland; Stacey Slone, University of Kentucky Markey Cancer Center; Dianne M. Richeson, University of Kentucky Center for Clinical and Translational Science; Dorothy Ross, University of Kentucky Center for Clinical and Translational Science; Mara D. Chambers, University of Kentucky Markey Cancer Center  
• **Working Poor Breast Cancer Survivors: Managing the Cancer-Work Interface** Jennifer Swanberg, University of Maryland; Robin Vanderpool, University of Kentucky; Jungyai Ko, University of Maryland; Katie Marsh, University of Kentucky College of Public Health  
• **Return-to-Work Strategies for Employees Affected by Cancer-Effective Policies and Practices** Tyna Taskila, The Work Foundation; Sietske Tamminga, Coronel Institute of Occupational Health; Angela De Boer, Coronel Institute of Occupational Health  
• **Work and the Cancer Survivor: Let’s Not Forget the Workplace** Michael Feuerstein, Uniformed Services University of the Health Sciences; Miki Moskowitz, Uniformed Services University of the Health Sciences; Briana Todd, Uniformed Services University of the Health Science  
Discussant: Robin Yabroff, National Institute of Health/National Cancer Institute

Symposium **Organizational Dynamics and Families: New Perspectives*** Saturday June 21 | 11:15 AM-12:45 PM  
Organizers: Ellen Ernst Kossek, Purdue University; Maryanne Hyland, Adelphi University  
• **Organizational Scheduling Dynamics and Families: The Power of Gender and Class** Naomi Gerstel, University of Massachusetts, Amherst; Dan Clawson, University of Massachusetts, Amherst  
• **Evaluation of an Innovative Work-Family Integrated Intervention on Safety and Health** Leslie Hammer, Portland State University; Donald Truxillo, Portland State University; Todd Bodner, Portland State University; Mariah Kraemer, Portland State University; Amy Richman, WFD Consulting; Diane Burrus, WFD Consulting; Amy Pytlovany, Portland State University; Dana Everett, Portland State University
• Organizational Dynamics of Improving Schedule Predictability: Retail Managers' Experiences Posting Schedules Further in Advance Susan Lambert, University of Chicago; Meghan Jarpe, University of Chicago; Julia R. Henly, University of Chicago
• Family-to-Work Conflict and Coworker Rated Citizenship Behavior: The Role of Partner Agreement Heidi Baumann, Bradley University; Kelly Wilson, Purdue University; Ellen Ernst Kossek, Purdue University; Remus Ilies, National University of Singapore
• The Influence of Family Friendly Organizational Culture on Supervisor Ratings of Turnover and Performance Mireia Las Heras, IESE Business School; Maria Bosch, ESE Business School Universidad de los Andes - Chile
   Discussant: Ellen Ernst Kossek, Purdue University

Author-Meets-Critics What Works for Women at Work: The Four Patterns Working Women Need to Know, by Joan C. Williams and Rachel Dempsey*
   Saturday June 21 | 11:15 AM-12:45 PM

- **Panelist** Ann Bookman, Center for Women in Politics and Public Policy
- **Panelist** Louise Roth, University of Arizona
- **Panelist** Michelle J. Budig, University of Massachusetts, Amherst
- **Panelist** Jodi E. Detjen, Suffolk University